



2018 MBKA COMMUNITY CHALLENGE COMPETITION
R.E.A.L. (Restorative, Engaged, Aspiring, Leading) Brothers

- R.E.A.L. Brothers is a cross-racial, cross-generational deepening and scaling of Detroit’s restorative practices and gang diversion work. Black Family Development, Inc. (BFDI) will scale restorative practices through youth and adult trainings.
- Black Family Development, Inc. (BFDI) will lead restorative practices training, engaging 500 youth.
- Detroit Hispanic Development Corporation (DHDC) will train 30 local MBK partners, including Detroit Police—each engaging 50 youth (1,500 total).
- Success measures include 75% of youth will: maintain or improve school grades and attendance; show improved positive behavior, conflict resolution, and coping skills; show a significant increase in self-esteem; show improved resistance to negative peer pressure; and show improvement in job readiness skills.
- By pairing Detroit Youth Violence Prevention Initiative (The Brotherhood: No Boundaries) and Detroit Crime Commission (DCC), a continuum of young men in need of violence reduction will be engaged—those who are currently profiled and likely to enter the criminal justice system and returning citizens.
- The Detroit Youth Violence Prevention Initiative (The Brotherhood: No Boundaries) will engage 300 male students from seven high schools in their proven curriculum—including a weekly discussion series; summer development and employment; and two annual youth summits; which will reduce incidents of violence for the target population; reduce violence near target high schools; improve school retention; reduce school code of conduct violations; reduce negative encounters with law enforcement; and increase youth employment and retention rates.
- Detroit Crime Commission’s New Beginnings (NB) program has leveraged high-level gang intelligence to significantly abate and divert gangs.
- Detroit Crime Commission will move one dozen gang members out of a life of violence while preventing crimes they otherwise are statistically likely to; and dissolve two criminal street gangs by targeting their leaders as New Beginnings candidates.
- Deepening restorative practices and gang diversion efforts, we can significantly scale our violence prevention and intervention efforts in Detroit.

