BLACK FAMILY DEVELOPMENT, INC.

ANNUAL REPORT **2015**

2995 East Grand Boulevard
Detroit, MI 48202
313.758.0150
www.blackfamilydevelopment.org

Since 1978

bfd Inc.

BLACK FAMILY DEVELOPMENT INC.

Our Mission

To strengthen and enhance the lives of children, youth, and families through partnerships that support safe, nurturing, vibrant homes and communities."

Our Vision

To be the self-sufficient premier provider of comprehensive family counseling services to children, youth, and families - the pacesetter for quality, innovative services and training with national recognition.

We are Committed to:

~ Improving the Well-Being of Children
~ Improving Academic Results
~ Expanding Positive Youth Development
~ Improving Support to Families
~ Building Community Capacity
~ Improving Neighborhood Safety
~ Achieving Promise Neighborhoods Results

Welcome

It is our pleasure to welcome you to Black Family Development, Inc.'s (BFDI) Annual Meeting in celebration of our 2015 year. As we assessed, analyzed, and reflected on our accomplishments for 2015, we continue to meet and exceed planned program outcomes. We continue to make progress in advancing the mission of the organization, which is: "To strengthen and enhance the lives of children, youth, and families through partnerships that support safe, nurturing, vibrant homes and communities."

We are pleased to report that the needs and desires of our consumers remain as the cornerstone of our work. Consumer satisfaction has consistently yielded an average score of 95% and above. In 2015, our Central Intake Department enhanced its service delivery by embracing a "No Wrong Door" approach to the information and referral process. This approach includes a "warm transfer process", which ensures that individuals and families are seamlessly connected to appropriate services. We continue to demonstrate exemplary external audit reports from our funding sources, which yielded outcome scores of 91% to 100% for contract compliance. In addition, all fiscal audits conducted in 2015 resulted in outcomes of "no findings".

Support for continuing innovation has allowed us to expand the use of nationally recognized best practice service delivery models, with the inclusion of the Parent Management Training-Oregon Model, and Trauma Focused Cognitive Behavioral Training. Other program services expanded in our Care Management Organization to provide Workforce Development On-the-Job Training for at-risk youth. We are also particularly excited about the expansion of our Promise Neighborhoods work, Restorative Practices Training, community engagement/community revitalization, neighborhood safety, police/community relations, and our participation in the work of the Coalition for the Future of Detroit Schoolchildren.

In collaboration with the Detroit Hispanic Development Corporation and more than 20 Promise Neighborhoods partners, we are helping to improve academic outcomes in our seven (7) targeted schools: Osborn Collegiate Academy of Mathematics, Science, and Technology; Osborn Evergreen Academy of Design and Alternative Energy; Osborn College Preparatory Academy; Western International High School; Brenda Scott Academy; Earhart Elementary/Middle School; and, Maybury Elementary School. We have embraced a shared vision that: "All children in the Detroit Clark Park/Osborn Promise Neighborhoods will have access to excellent schools, positive youth development opportunities, graduate from high school on time, and be prepared for college without the need for remediation courses. And, families will have all the support and resources they need to make their children successful in life."

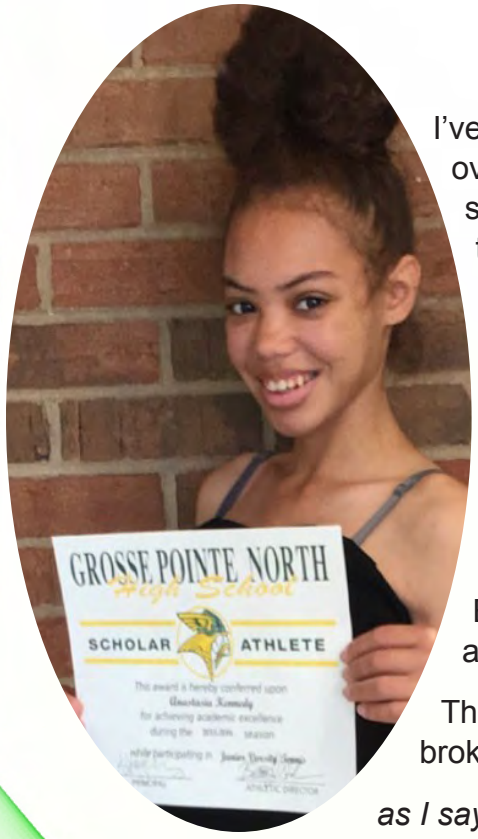
Our Restorative Practices Training continues to expand in our schools, with law enforcement, and 30 other organizations throughout the City of Detroit. The use of Restorative Practices is helping to keep students in the learning environment, reduce conflict, and repair harm. It is a proven behavior management, relationship building, communication and conflict resolution strategy that builds discipline and supportive systems. We invite each of you to join with us as partners in creating a Restorative Practices culture in our city to make a difference in the lives of children, families and the communities in which they live.

Dee Dee McKinney Odom
Board President

Since 1978
bfd Inc.
BLACK FAMILY DEVELOPMENT INC.

Alice G. Thompson
Chief Executive Officer

Consumer Satisfaction



I've been a consumer with Black Family Development (BFDI) a little over a year and sometimes I see the progress that I have made and sometimes I just feel like it is no use "Why am I doing this?" I can say this because this is my reality. I now understand that every day is not going to be a good day but that does not mean that every day is bad.

This experience has shown me how to distinguish between what is real and what is fictional. I have learned that being in control does not mean that I can do what I want to. But it means that I have to be responsible and accountable for my own actions...therefore being in control of my Thoughts, Feelings, and Behavior.

I admit, I still have trouble handling my emotions, but working with BFDI has and continues to help me better understand myself and realize the challenges that I've come through.

There are times when I feel whole but there are still times when I feel broken just holding onto a little hope. But I realize *I am still here*

as I say . . .

"They say I have come a long way" but sometimes I feel like the JOURNEY

has just started. But I realize *I am still here*.

There are times when I feel things are so real and so right... Then I ask myself

"Do they really understand...Am I really understood"

But then I realize no matter what... *I'm still here*.

I often wonder can my Life really get better and then I say to myself

"NOT ME!" But then I look in the mirror and see that *I am still here*.

I am extremely grateful for the support that I have received from Black Family Development. Sometimes it is very difficult for me to put into words where I have come from and where I am going.

I know that the road ahead of me is a long one and sometimes I don't feel up for the challenge.

But that is when I may smile and cry all at the same time and I say to myself "*I am still here*... and one day I will be able to help someone who may be going through the same thing"

Consumer Satisfaction

In 2015, BFDI received input from 1,403 consumers who voluntarily participated in BFDI's Satisfaction Survey. Of these participants, 99% reported satisfaction with BFDI services.

Black Family Development, Inc. Staff
Years of Service

Note: Employee start date identified with name.

Alice G. Thompson
Chief Executive Officer
22 Years~9/26/94

Kenyatta Stephens
Chief Operating Officer
19 Years~7/17/97

Jane Fernanders
Chief Financial Officer
21 Years~7/10/95

5 Years Plus

Kevin Bryant~6/3/08
Charone Carter~10/1/07
Latesha Newsome~3/8/10
Gloria Smith~5/19/08
Lori Thurman~2/2/07
Tonya Wilson~10/5/09

10 Years Plus

Manja Boyce~4/9/01
Chuck Dulin~5/20/02
Gina Foster~7/6/04
Sharon Hughes~12/02/02
Theresa Kendrick~1/22/01
Tamiko Logan~9/30/02
Cynthia McDaniel~10/22/01
Sharon McFolley~5/2/05
Anquinette Mosley~10/7/02
Terrence Murray~3/26/01
Samantha Perry-Guinn~2/26/01
Faye Peterson~2/19/02
Vivian Porter~11/5/01
Stevia Simpson-Ross~8/12/02
Maria Stanfield~8/27/01
Karen Streeter~12/3/01
Preston Taylor~9/23/05
Randall Welch~2/26/01
Cynthia Williams~2/2/04
James Williams~5/21/01

15 Years Plus

Satira Collier~10/4/99
Shirley Dockery~10/16/00
Margaret Greenidge~11/29/99
Velda Hunter~10/27/97
Rashida Johnson~11/17/00
Wendy Lawlah~8/7/00
Evon Miller~9/18/00
Rudy Moss~10/02/00
Keisha Render~8/28/00
Hernando Sierra~1/08/96
Margo Smith~8/5/96
April Sutton~2/18/98

20 Years Plus

Marian Jones~4/10/95
Gayle Metcalf~6/6/94
Tanya Traylor~12/1/94

30 Years

Ruth Shelby~3/6/85

Community Champion Award Recipient

Sharlonda Buckman
Chief Executive Officer

Black Family Development, Inc. (BFDI) proudly salutes Detroit Parent Network in keeping with BFDI's commitment *to Improving the Well-Being of Children; Improving Academic Results; and Achieving Promise Neighborhoods Results.* Detroit Parent Network is a premier parent organization that transforms parents to make Detroit a better place to raise and educate children. Detroit Parent Network works to improve parent involvement in education by offering workshops, practical tools, written materials and leadership development, all designed to build a constituency of powerful parents for change.

Detroit Parent Network works with any parent or primary caregiver of a school-age child (ages 4-17) who lives in Detroit, Hamtramck and Highland Park. Parents who are committed and who want to promote effective parenting become members of Detroit Parent Network. By being a membership organization, Detroit Parent Network is responsive to parents' interests and needs. Each support group is a safe, accepting, non-judgmental place to talk freely about being a parent. Detroit Parent Network uses a Parents Anonymous model, which teaches parents more effective ways of providing safe and caring homes for their children.

Detroit Parent Network programs include:

Project Graduation: This program is aimed at significantly increasing high school graduation and college enrollment among at-risk students by creating a supportive and knowledgeable family environment.

Trainings: Four courses are offered that cover a variety of topics including parenting tips and techniques, how to stand up for your child in your community and school district, speaking and facilitation skills, and even an opportunity to get paid work as a Detroit Parent Network facilitator.

Parent Resource Centers: Detroit Parent Network, in partnership with Detroit Public Schools, manages eight Parent Resource Centers (PRC) throughout the city for DPS parents. Additionally, a Citywide PRC operates inside of Detroit Parent Network's building, available to serve the needs of all Southeast Michigan parents.

EXCELLENT SCHOOLS DETROIT

Community Champion Award Recipient

Dan Varner
Chief Executive Officer

In keeping with Black Family Development, Inc.'s commitment to *Improving Academic Results, Improving the Well-Being of Children, and Expanding Positive Youth Development,* we proudly salute Excellent Schools Detroit. In 2010, Excellent Schools Detroit, was formed as a coalition with an important mission: an excellent education for every Detroit child, from cradle to career, by 2020 such that 90% of students are well-prepared for kindergarten, 90% graduate from high school on time, 90% go on to post-secondary programs, and 90% of those do so without needing remediation. Excellent Schools Detroit believes that a high quality education is the key to future opportunities and Detroit's children deserve the best. Ensuring each child receives the best means that Excellent Schools Detroit will always be working together with many partners, from all walks of life and types of organizations. Education isn't just a basic public service, it's a human right.

Excellent Schools Detroit:

- Works to ensure that every child in Detroit is able to receive a high-quality education, one that prepares them for unlimited opportunity.
- Works to ensure that parents, caregivers and community have information that helps them find the best quality educational options in the city, and that policymakers have information and recommendations that help them improve education policy in Detroit and Michigan.
- Brings together everyone working on behalf of children so that as a city we're working in a new way for kids in Detroit.
- Works with all the educational systems in the city to spot innovation and spotlight where things are working, and to help start new programs or efforts where they are needed.
- Engages community to have a voice and a say in what's important to them related to education.

2015 Logic Model Outcome Data

Improving the Well-Being of Children

BFDI is uniquely positioned to advance our work in improving the well-being of children, youth, families and the community. We offer a continuum of child welfare, juvenile justice programs and services that are designed to support our consumers' needs.

Programs include:

- Care Management Organization (CMO)
- Integrated Services Program (ISP)
- Intensive Family Services (IFS)
- Wraparound
- Youth Assistance Program (YAP)
- Utilization Review (UR)

Juvenile Justice Case Management Services for Adjudicated Youth and Families

- 92% of juveniles remained free of felony convictions while enrolled.
- 91.53% of youth did not AWOL while in care.
- 89% of juveniles remained free of a felony conviction after 2 years in the community.

Juvenile Justice Treatment Services for Adjudicated and Probation Youth and their families.

- 95% of Wraparound consumers reported service satisfaction and daily functioning improvements.
- 100% of newly placed Integrated Services Program youth began treatment within 21 days of acceptance.
- 82% of youth served in Wraparound participated in community resources like Community Mental Health.
- 75% of juvenile offenders with special needs (i.e., medical, Mental Health, sex offenses, substance abusers) were successfully placed. Youth began treatment within 30 days of acceptance.

2015 Logic Model Outcome Data

Improving Support to Families

The essential partner to developing strong and viable neighborhoods of promise is the family. Black Family Development, Inc. (BFDI) provides essential services to aid in the effective functioning and stability of the family unit. Individual, family, and group treatment for mental health increases the youth's/ family's capacity to function self-sufficiently, and avoid out-of-home placement.

Retaining and strengthening the bond of family is the ultimate goal of BFDI. Nurturing, caring and supportive families result in communities that reflect those values.

Programs include:

- Supportive Techniques Assisting with Growth and Empowerment Solutions (STAGES)
- Wraparound
- Parent Management Training – Oregon (PMTO)
- System of Care:
  - Lead Youth Advocate
  - Youth Peer Supports

Mental Health Treatment Services:

- 97% of youth served for outpatient mental health remained in their home and not placed in out-of-home care, including hospitalizations.
- CareLink 2nd Quarter Clinical Case Review of 2 mental health programs resulted in an overall score of 99.13%
- BFDI received a score of 100% compliance for a Detroit Wayne Mental Health Authority Substance Use Disorder (SUD) Treatment audit.
- Detroit Wayne Mental Health Authority in its Fiscal year 2014-2015 Substance Abuse Treatment Provider Report Card, gave BFDI a score of 91% compliance for the contract year.
- 50 parents were enrolled in BFDI's Parent Management Training – Oregon (PMTO) model mental health treatment program.

Lead Advocate Outcomes:

- As the Detroit Wayne Mental Health Authority (DWMHA) Regional Youth Development Lead Agency, BFDI ran the inaugural summer youth employment/leadership opportunity. DWMHA funding provided youth mentorship to 6 youth and 4 youth Advocates. Youth leadership curriculum produced by BFDI's Youth United is now being used Statewide as a youth development curriculum, as per DWMHA staff.

Board of Directors

Officers

Dee Dee McKinney Odom, President

Elaine Lewis, Vice President

Gloria Larkins, Treasurer

Charles Beckham, Secretary

Byna Elliott, Member-at-large

Board Members

Eric W. Ayers, MD

Pastor Christopher Bodley

Wayne W. Bradley, Sr.

Lysa D. Davis

Dr. Ingrid Draper

Meagan R. Dunn

Nestelynn L. Garrett

Taylor L. Nelson

Rosie Reebel

Rev. Larry L. Simmons, Sr.

Dr. Calvin Trent

Stefen J. Welch

Advisory Board

Rev. Wendell Anthony
Joseph Cazeno, Jr.
Linda Forté
Jeriel Heard
The Hon. Teola Hunter
Stephen Lewis
Patrick O. Lindsey
William Ross
Bishop Edgar L. Vann
Phyllis Vroom, Ph.D.
Walter C. Watkins, Jr.
Madelyn Williams

Executive Team

Alice G. Thompson, Chief Executive Officer
Kenyatta Stephens, Chief Operating Officer
Jane Fernanders, Chief Financial Officer

Annual Meeting Program
Thursday, June 23, 2016

REGISTRATION

Welcome . . . . . Alice G. Thompson, CEO
Black Family Development, Inc.

Invocation . . . . . Alice G. Thompson

Breakfast Served

CEO Remarks . . . . . .Alice G. Thompson

Business Meeting . . . . . Dee Dee McKinney Odom, President
BFDI Board of Directors

Special Presentation. . . . . .Veronica Conformé, Chancellor
Education Achievement Authority of Michigan

Community Champion Awards . . . . . Alice G. Thompson
Keisha Allen, Program Director
Black Family Development, Inc.

Presented To:

Detroit Parent Network
and
Excellent Schools Detroit

Consumer Remarks . . . . . .Keisha Allen

Staff Recognition . . . . . Alice G. Thompson

Closing Remarks . . . . . Alice G. Thompson

Benediction. . . . . Reverend Larry L. Simmons, Sr.
BFDI Board Member

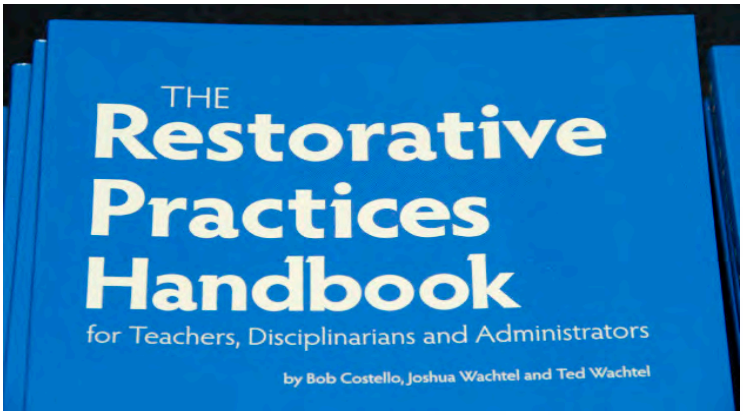
Building Community Capacity
Community Engagement ~ Neighborhood Safety

5,000 volunteers, that included representatives from Osborn community groups and residents, and partnerships with DTE Energy, the Kresge Foundation, and Life Remodeled, participated in a series of efforts to beautify lots, playgrounds, and play fields within the Osborn community.

- 3,800 Osborn and Cody Rouge residents were provided with a variety of Leadership Trainings through community luncheons in 2015
- 250 residents attended community safety meetings

BFDI partnered with block clubs and community stakeholders to facilitate Peace and Safety walks in various communities within the Osborn and Cody Rouge neighborhoods. Statistical data derived from Detroit Police Department stated that crime activity decreased during and immediately after the Peace and Safety Walks in the neighborhoods where they occurred.

Restorative Practices



In 2015, 546 persons were trained in the International Institute of Restorative Practices model; 3,539 persons cumulatively trained to-date.

Black Family Development, Inc. is a partner with the International Institute for Restorative Practices, an accredited graduate school. Introduced in 2011, the Restorative Practices approach to conflict resolution builds, repairs and strengthens relationships to encourage positive pro-active rather than reactive behaviors. While the approach is essential to positive community development, it is critical to supporting positive youth development initiatives by preventing and intercepting program problems.

Promise Neighborhoods Vision

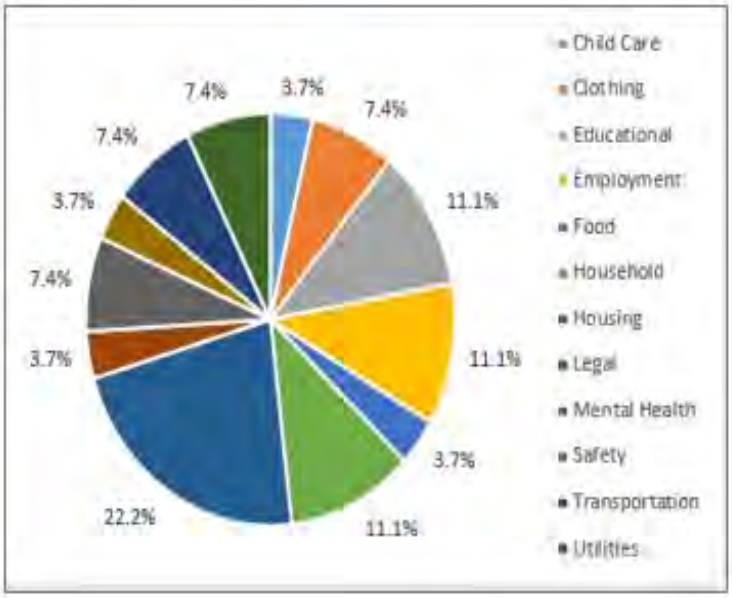
All children in the Detroit Clark Park/Osborn Promise Neighborhoods will have access to excellent schools, positive youth development opportunities, graduate from high school on time, and be prepared for college without the need for remediation courses. And, families will have all the support and resources they need to make their children successful in life.

Family Needs Support Provided During 2015 by Promise Neighborhoods System of Care Coordinators

Category of Needs Identified

In 2015, Black Family Development Promise Neighborhoods System of Care Coordinators were successfully able to help families to meet 96% of these goals. One household goal was unmet due to the client moving with no forwarding contact information

Needs Categories	% of All Needs Addressed	Count of Goals in Category
Child Care	3.7%	1
Clothing	7.4%	2
Educational	11.1%	3
Employment	11.1%	3
Food	3.7%	1
Household	11.1%	3
Housing	22.2%	6
Legal	3.7%	1
Mental Health	7.4%	2
Safety	3.7%	1
Transportation	7.4%	2
Utilities	7.4%	2
Grand Total	100.0%	27



Promise Neighborhoods Work in Schools *Outcomes*

Supported by W.K. Kellogg Foundation funding, Detroit's Promise Neighborhoods implemented Early Childhood (and school-age) literacy and basic needs interventions with Promise Neighborhoods partners:

- 25% enrollment increase to 165 participants.
- Promise Neighborhoods students and teachers set 62 literacy related goals; 47 of these goals were met with the direct classroom intervention support provided by BFDI System of Care Coordinators.
- Promise Neighborhoods students' Reading and Language Usage assessments from the Fall 2015 and Winter 2016 MAP (Measures of Academic Progress) noted that Promise Neighborhoods students' average percentile scores increased from fall to winter while the average of all 10th grade students decreased.

2015 Promise Neighborhoods Early Childhood Accomplishments:

- Regular monthly Promise Neighborhoods Education Workgroup Meetings with Principals and Teachers
- Referrals to Early On and other evaluations
- Skill development recommendations for inclusion in newsletter
- Developed informational handouts for families
- Implemented literacy and well-being strategies to effectively work with families
- Provided home visiting resources
- Assisted early childhood parents with completing the Ages and Stages Questionnaire

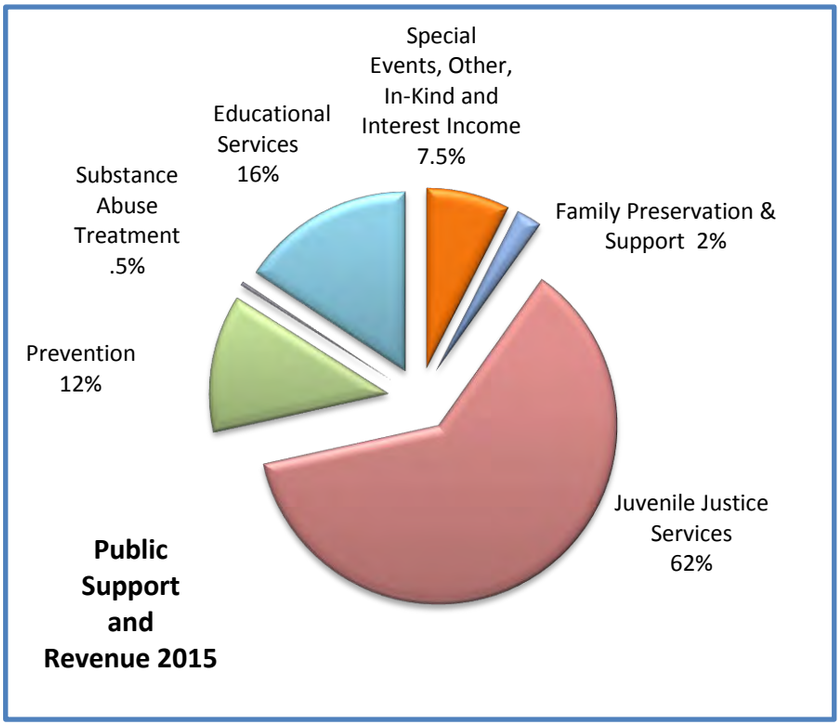
Promise Neighborhoods partner, The Youth Connection, in partnership with the Michigan Department of Natural Resources and Economic Development Corporation, provided a summer internship which trained 90 youth ages 16-19.

Black Family Development, Inc.

Consolidated Statement of Activities
Year Ended December 31, 2015

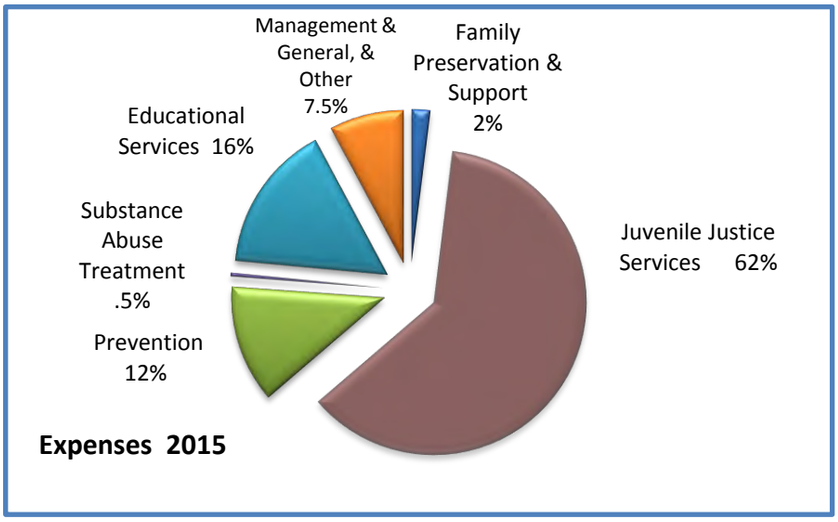
Public Support and Revenue:

Public Support		
Special Events [Net of expenses]	$	79,222
Revenue		
Interest Income	$	298
Other		55,063
In-Kind Services *		1,250,000
Family Preservation & Support		425,022
Juvenile Justice Services		11,430,073
Prevention		2,296,380
Substance Abuse Treatment		65,538
Educational Services		2,904,271
Total Public Support & Revenue	**$**	**18,505,867**



Expenses:

Program Services		
Family Preservation & Support		361,395
Juvenile Justice Services		11,430,073
Prevention		2,296,380
Substance Abuse Treatment		65,538
Educational Services		2,904,271
Total	**$**	**17,057,657**
Supporting Services		
Management & General		1,446,875
(Includes In-Kind) *		
Total Expenses	**$**	**18,504,532**
[1]Changes In Net Assets	**$**	**1,335**
Net Assets Beginning of Year		1,257,261
Net Assets End of Year	$	1,258,596



[1] See also notes 10, 11 and 13 in the Audited Financial Statements

For the year ended December 2015, the value of In-Kind Donations were as follows:

Donated Services * $1,250,000

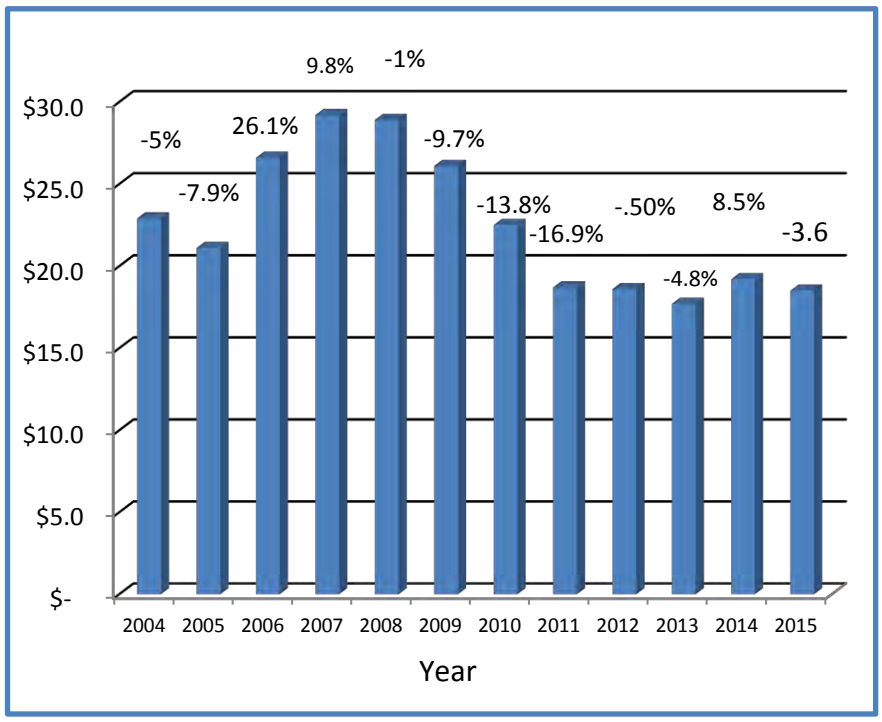
Completed 2015 Financial Statements, were audited by:
Gregory Terrell & Company - Certified Public Accountants
535 Griswold - Suite 2000
Detroit MI 48226

Black Family Development, Inc.

Statement of Activities - Growth Indicators for years 2004 through 2015

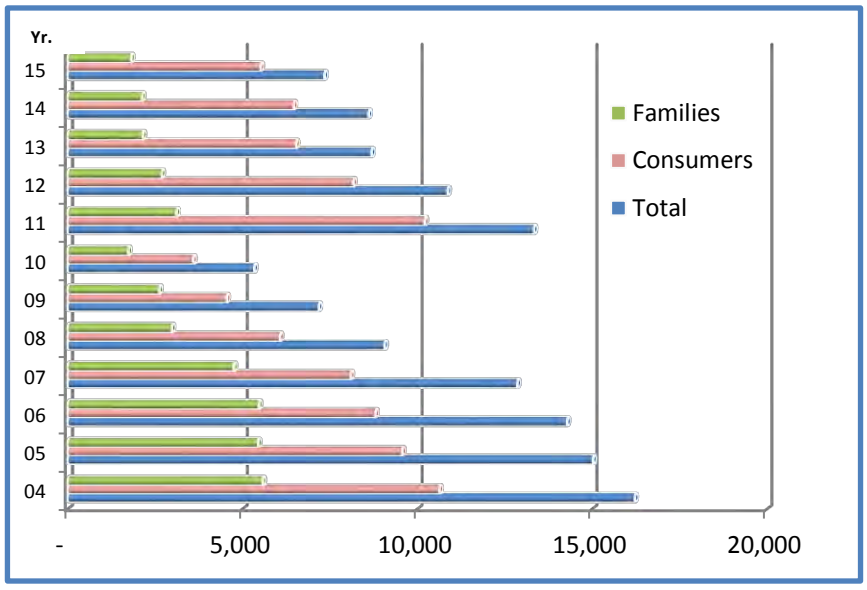
Revenue

Year	Revenue [in millions]	Growth Rate From Previous Yr.
2004	$ 22.9	-5%
2005	$ 21.1	-7.9%
2006	$ 26.6	26.1%
2007	$ 29.2	9.8%
2008	$ 28.9	-1.0%
2009	$ 26.1	-9.7%
2010	$ 22.5	-13.8%
2011	$ 18.7	-16.9%
2012	$ 18.6	-0.5%
2013	$ 17.7	-4.8%
2014	$ 19.2	8.5%
2015	$ 18.5	-3.6%
	*Average Annual Growth	
BFDI	2004-2015	-2%
*Service Industry Norms		1%
*Counseling Agencies with 200 or less staff		
*Bureau of Labor Statistics F.R.E.D. Database Table 2.3		



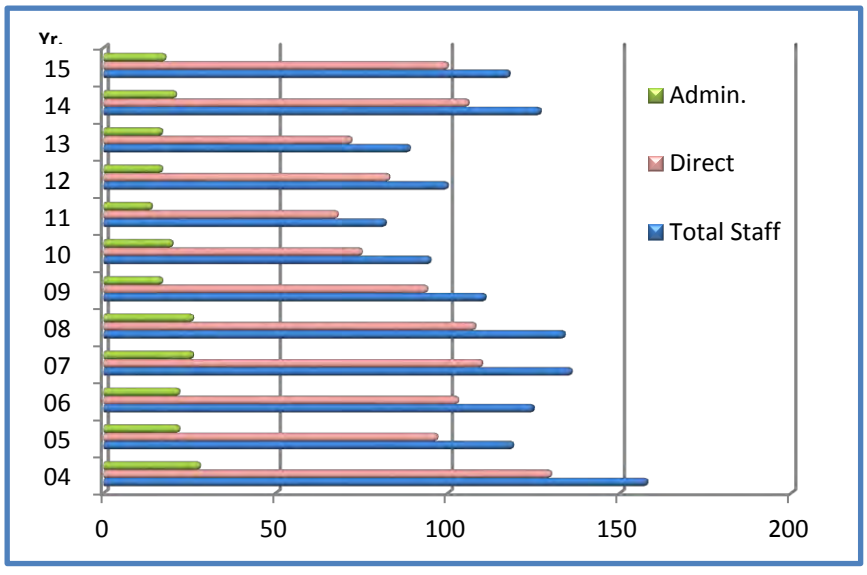
Client Population Base

Year	Total	Consumers	Families
04	16,233	10644	5589
05	15,035	9580	5456
06	14,293	8813	5480
07	12,873	8108	4765
08	9,071	6081	2990
09	7,193	4561	2632
10	5,346	3601	1745
11	13,348	10225	3123
12	10,879	8180	2699
13	8,704	6544	2160
14	8,617	6479	2138
15	7,355	5530	1825
	*Average Annual Growth		
BFDI	2004-2015	0%	
*Service Industry Norms		1%	
*Counseling Agencies with 200 or less staff			
*Bureau of Labor Statistics F.R.E.D. Database Table 2.3			



Staff

Year	Total Staff	Direct	Admin.
04	158	130	28
05	119	97	22
06	125	103	22
07	136	110	26
08	134	108	26
09	111	94	17
10	95	75	20
11	82	68	14
12	100	83	17
13	89	72	17
14	127	106	21
15	118	100	18
	*Average Annual Growth		
BFDI	2004-2015	3%	
*Service Industry Norms		1%	
*Counseling Agencies with 200 or less staff			
*Bureau of Labor Statistics F.R.E.D. Database Table 2.3			



BFDI Educational Services

Dr. Ronald Williams, Superintendent
Patricia Davis, Principal

Kellie Bennett
Lisa Blackwell
LaVonna Brown
Sonya Brown
Kathy Buttrom
Rhonda Calloway
Frank Cyars
Melvin Davis
Amy Gamble
Rebecca Green
Kimistri Hall
Llana Holt
Colin Horn
Cheryl Howard
Debbie Jackson
Susan Kelsey-Brewton
Renethia Lloyd
Kerry Minshew
Charlene Moore
Yulonda Moore
Lynn Morgan-Bernard
Melaniese Nicholson
Anthony Osborne
Tina Poe
Shawta Polk
April Preston
Alice Richardson
Mary Robinson
Alana Ryles
Stephanie Schultz
Danielle Scott
Denise Thomas
Shanta Thomas
Phillip Ververis
Candace Watkins
Rebecca Worth

HOPE ACADEMY
"Where Children Are Our Priority."

Hope Academy Mission:

"To provide a positive nurturing and collaborative educational environment where we ensure the intellectual, social, and physical development of every student."

Black Family Development, Inc.
Staff

Alice G. Thompson
Chief Executive Officer

Kenyatta Stephens
Chief Operating Officer

Jane Fernanders
Chief Financial Officer

Silvana Alfaro- Bordon
Keisha Allen
Paula Armstrong
Lisa Atkins
Zenobia Awada
Lisa Benjamin
Derek Blackmon
Shontori Bowles
Manja Boyce
LaQuisha Brown
Kevin Bryant
Tyre Buckley
Patricia Butler-Matthews
Brittney Calloway
Yolanda Carpenter
Charone Carter
Donna Chavous
Satira Collier
Rosie Cornish
Gwendolyn Crawford
Myra Diggs
Shirley Dockery
Charles Dulin
Jane Fernanders
Gina Foster
Khalea Foy
Elise Goulbourne
Margaret Greenidge
Sharon Hughes
Velda Hunter
Rashida Johnson
Marian Jones
Starnita Jones
Theresa Kendrick
Wendy Lawlah
Nancy LeFevre
Tamiko Logan
Alicia Lorick
Diane Mapp
Cynthia McDaniel
Sharon McFolley
Gayle Metcalf
Evon Miller
David Mitchell
Anquinette Mosley
Rudy Moss
Terrence Murray
Latesha Newsome
Bronson Nichols
Tonia O'Neil
Samantha Perry-Guinn
Faye Peterson
Vivian Porter
Donja Reedus
Keisha Render
Ruth Shelby
Sonya Shelman
Hernando Sierra
Stevia Simpson-Ross
Gloria Smith
Margo Smith
Kristia Spight
Maria Stanfield
Kenyatta Stephens
Karen Streeter
April Sutton
Preston Taylor
Alice G. Thompson
Lori Thurman
Andrea Tippins
Tanya Traylor
Marquetta Turner
Randall Welch
Christina Williams
Cynthia Williams
Ebony Williams
James Williams
Tonya Wilson

CONSULTANTS
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State of Michigan Department of Human Services
The Kresge Foundation
The Miami Foundation
The Skillman Foundation
United Way for Southeastern Michigan
W.K. Kellogg Foundation
Wayne County Department of Children and Family Services
YMCA

Save The Date

Thursday, November 3, 2016
2016 Annual Presidents' Dinner
MGM Grand Detroit