



Black Family Development, Inc.

Our Mission. . . To strengthen and enhance the lives of children, youth and families through partnerships that support safe, nurturing, vibrant homes, schools, and communities.



Vision

Kenyatta Stephens
Chief Executive Officer

I am proud of the contribution that Black Family Development, Inc. (BFDI) has made to the success of the Metropolitan Detroit Community. Our programs and services continue to meet the ever changing needs of families.

BFDI is uniquely positioned to advance our work on improving outcomes for children, families and the community. We offer a continuum of programs and services that are designed to support our consumers' desires and needs. We are committed to engaging the total community. We are committed to working in partnerships with others to provide the best outcomes within our neighborhoods.

In addition to our continuum of service, our work fortifies youth and their families with the essential historical and cultural information necessary for building a strong sense of self-confidence. As we walk through the early shadows of the 21st century, it is imperative that all people be prepared to exercise their full range of gifts and talents.

We are committed to:

- Hope and healing for those we serve*
- Improving support to families*
- Improving the well-being of children*
- Building community capacity*
- Improving academic results*
- Improving neighborhood safety*
- Expanding positive youth development*
- Improving the life outcomes of boys and young men of color*

Kenyatta Stephens

Black Family Development, Inc.

Organizational Fact Sheet

BACKGROUND

Black Family Development, Inc. (BFDI) is a private, non-profit comprehensive family counseling agency that was created in 1978 by the Detroit Chapter of the National Association of Black Social Workers (DABSW). By establishing BFDI as a family counseling agency, DABSW sought to promote and provide quality social work services in Detroit that were culturally relevant and culturally sensitive. The original community project, which gave birth to BFDI, was based on the agreed upon needs of the community and resulted in programmatic focus by BFDI on child abuse and neglect. Since that time, BFDI has grown to accommodate the increasing demand for a variety of specialized, family focused counseling and advocacy services in the community.

MISSION

BFDI's mission is "To strengthen and enhance the lives of children, youth, and families through partnerships that support safe, nurturing, vibrant homes, schools and communities." BFDI's vision is "To be the self-sufficient premier provider of comprehensive family counseling services to children, youth, and families - the pacesetter for quality, innovative services and training with national recognition."

COMMITMENT

- ◆ We are committed to: Improving the well-being of children; Improving academic results; Expanding positive youth development; Improving support to families; Building community capacity; Improving neighborhood safety; and Improving the life outcomes of boys and young men of color.*

PURPOSE

BFDI's purpose is to provide culturally-sensitive quality services to families, individuals, community groups, and organizations residing and/or operating in the Detroit/Wayne County area.

ACCREDITATION

BFDI is accredited by CARF-(Commission on Accreditation of Rehabilitation Facilities.) This accreditation represents a "good housekeeping" stamp of approval that quality services are provided in accordance with recognized national standards.

LICENSURE

BFDI is also licensed by the Michigan Department of Labor and Economic Growth (DLEG) for the provision of intensive outpatient, outpatient and prevention substance abuse services. Additional, DLEG has licensed BFDI as a child placing agency.

ASSOCIATE AGREEMENT

BFDI maintains an Associate Agreement with the International Institute for Restorative Practices (IIRP), an accredited graduate school, to lead restorative practices initiatives in our region.

SERVICES/PROGRAMS

A range of services are provided by BFDI which can be grouped in the following broad categories:

FAMILY PRESERVATION AND SUPPORT SERVICES

Home based counseling; domestic violence counseling; therapeutic and life skills groups; therapeutic counseling; outreach; transportation; home based services; assessments; diagnosis; evaluations; crisis intervention; life skills training; parent education; skill building; family stabilization; child management; advocacy; home strengthening; family group decision making; juvenile mentoring and child abuse and neglect family intervention services.

MENTAL HEALTH SERVICES

Assessments; diagnosis; evaluation; crisis interventions; family stabilization; parenting education; life skill training; health referrals and linkages; case management services; therapeutic group; therapeutic counseling; referrals for psychiatric consultations and/or evaluations; and classroom intervention.

SUBSTANCE ABUSE SERVICES

Assessments; parent education sessions; Alcohol Tobacco and other Drugs (ATOD) abuse individual, family, and group counseling; home management training; HIV/AIDS education; women's specific services; crisis intervention; mental health referrals; prevention; case management; advocacy service; person and family centered treatment planning; home-based model.

PREVENTION SERVICES

ATOD information dissemination and education; community outreach; problem identification; referral services; critical life and social skill education including decision making, refusal skills, and systematic judgment abilities.

SCHOOL BASED SERVICES

Crisis intervention; mental health referrals and linkage; advocacy service; parenting skills building; observation; consultation and consultation services to Early Childhood centers.

CASE MANAGEMENT

Assessments; referrals; outreach; coordination and assistance in crisis intervention and stabilization; monitoring families' community supports and linkages; skill development support and assistance; coordination of medical and pharmacological services; coordination on behalf of families with multiple community resources; services to sustain and increase successful participation in community-based programs.

JUVENILE JUSTICE PREVENTION; DIVERSION; TREATMENT

BFDI serves as a Care Management Organization (CMO) with the Wayne County Department of Children and Family Services providing: case management services; assessment; service coordination; community linkage; crisis intervention services; monitoring service; court attendance; treatment; team coordination.

COMMUNITY ENGAGEMENT

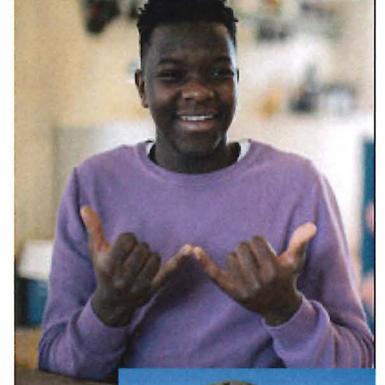
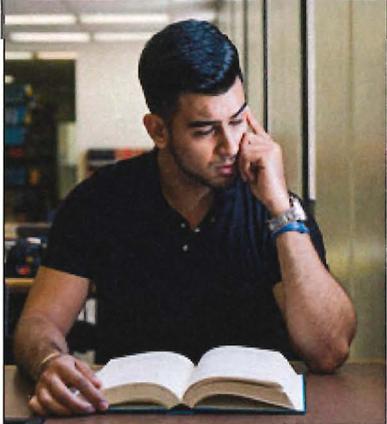
BFDI engages community stakeholders in a process of assessing, planning, implementing, and evaluating solutions to issues in their community. Program elements include block club development; leadership training; neighborhood improvement; building community capacity; preparing for long term community sustainability; engaging residents in block club activities as well as leadership training; neighborhood safety initiative; collaborating with existing neighborhood community policing efforts and providing Restorative Practices Training

FUNDING SOURCES

- ◆ *Community Foundation of Southeast Michigan*
 - ◆ *Ford Motor Company*
 - ◆ *General Motors*
 - ◆ *Kellogg Foundation*
 - ◆ *Kresge Foundation*
 - ◆ *State of Michigan Department of Health Human Services*
 - ◆ *The Skillman Foundation*
 - ◆ *United Way for Southeastern Michigan*
 - ◆ *Wayne County Department of Health, Veterans and Community Wellness*
 - ◆ *Detroit Wayne Integrated Health Network*
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PARTNERSHIPS

- ♦ *American Federation of Teachers-Michigan*
- ♦ *Brenda Scott Academy for Theatre Arts*
- ♦ *Brilliant Detroit*
- ♦ *City Connect Detroit*
- ♦ *City of Detroit*
- ♦ *City Year Detroit*
- ♦ *Congress of Communities*
- ♦ *Communities in Schools of Detroit*
- ♦ *Detroit Federation of Teachers*
- ♦ *Detroit Association of Educational Office Employees*
- ♦ *Detroit Public Schools Community District*
- ♦ *Detroit Parent Network*
- ♦ *Detroit Hispanic Development Corporation*
- ♦ *Early Childhood Investment Corporation*
- ♦ *Great Start Collaborative-Wayne*
- ♦ *Hope Starts Here*
- ♦ *Hudson Webber Foundation*
- ♦ *International Institute for Restorative Practices*
- ♦ *Matrix Human Services*
- ♦ *Michigan's Children*
- ♦ *Osborn High School*
- ♦ *Osborn Neighborhood Alliance (ONA)*
- ♦ *Parents As Teachers*
- ♦ *Southwest Solutions*
- ♦ *Ascension St. John Hospital*
- ♦ *Michigan Department of Health and Human Services*
- ♦ *University of Michigan*
- ♦ *Wayne State University*



FUNDED BY THE OBAMA FOUNDATION & THE SKILLMAN FOUNDATION

R.E.A.L.
(RESTORATIVE • ENGAGED
ASPIRING • LEADERSHIP)
BROTHERS

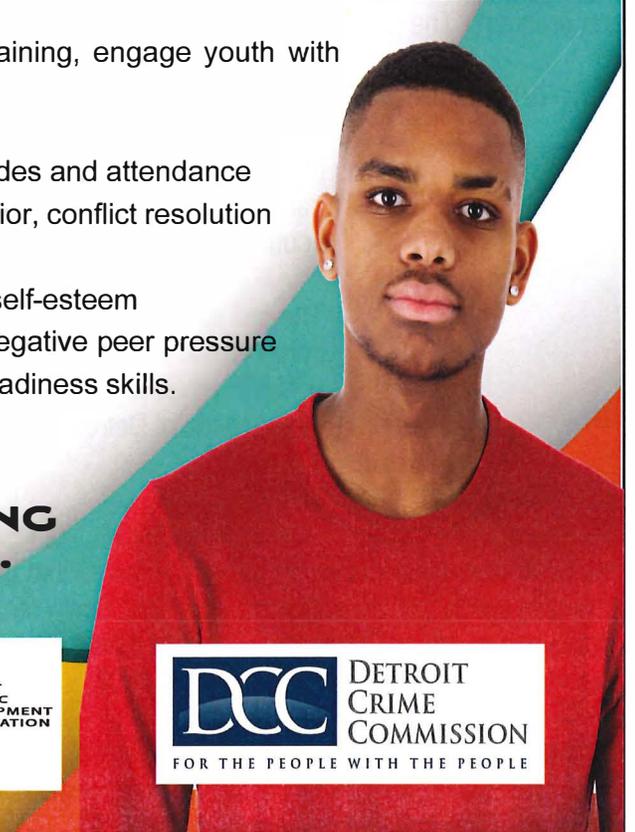
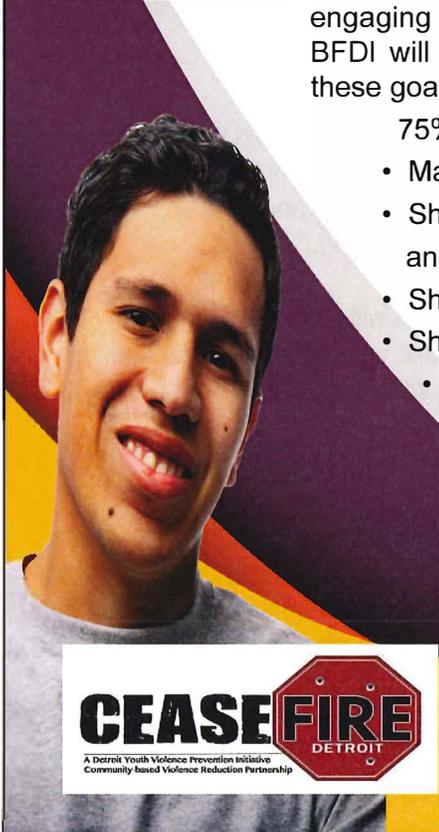
R.E.A.L. Brothers is a cross-racial, cross-generational deepening and scaling of (measuring the progress of and the effectiveness of) Detroit's restorative practices and gang diversion work. Black Family Development, Inc. (BFDI) and Detroit Hispanic Development Corporation (DHDC) will scale restorative practices through youth and adult trainings. BFDI will lead restorative practices training, engaging 500 youth.

BFDI will lead restorative practices training, engage youth with these goals

75% of youth will:

- Maintain or improve school grades and attendance
- Show improved positive behavior, conflict resolution and coping skills
- Show a significant increase in self-esteem
- Show improved resistance to negative peer pressure
- Show improvement in job readiness skills.

PARTNERING WITH . . .

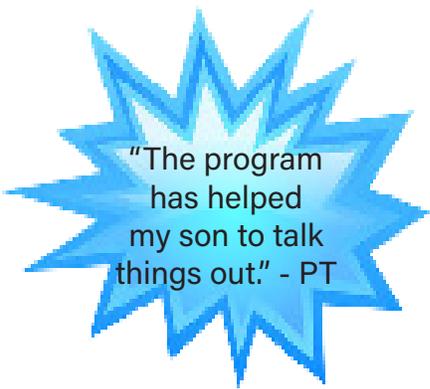


Black Family Development, Inc.

Boys & Men of Color (My Brothers Keeper Alliance)

What We Commit to Support Families...

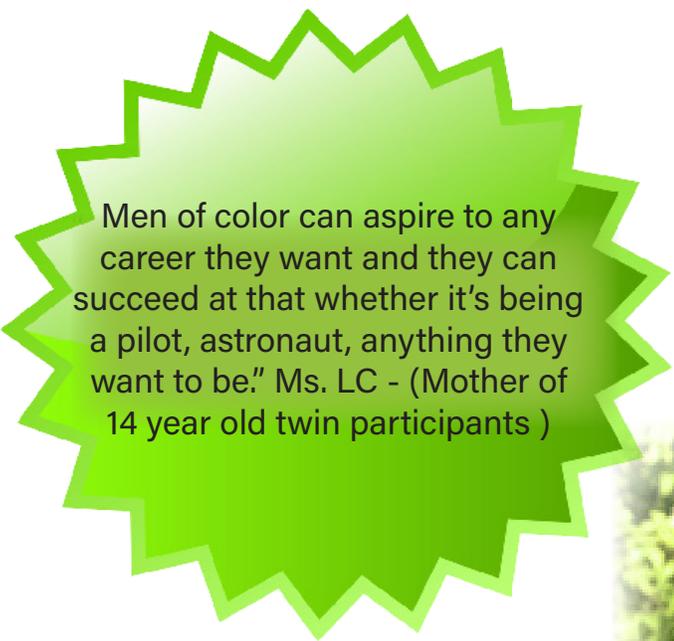
BFDI and its partners continue to utilize best practices such as Restorative Practices and the Jovan Noble curriculum to assist youth in demonstrating improvements in conflict resolution, positive behavior and coping skills.



"The program has helped my son to talk things out." - PT

Impact on Families...

- R.E.A.L Brothers has engaged 1274 additional young men of color through 4 weekly school programs, 3 monthly community luncheons and 2 youth summits.
- 77.4% of youth participants showed improvements in their grades and attendance.
- "220 Boys" Gang Dissolved.



Men of color can aspire to any career they want and they can succeed at that whether it's being a pilot, astronaut, anything they want to be." Ms. LC - (Mother of 14 year old twin participants)



* FUNDED BY THE OBAMA FOUNDATION, SKILLMAN FOUNDATION, AND OTHER SUPPORTIVE DOLLARS.

Community Engagement & Prevention Services

Community / Neighborhood Support Programming

What We Commit to Support Families...

- From 2008 - present, Black Family Development, Inc. (BFDI) has been honored to partner with residents, who are provided with community development support.
- During monthly community luncheons residents have received COMPSTAT crime data and develop relationships with police and elected officials.
- Targeted collaboration with Osborn and Cody Rouge community residents & block club presidents reinforce BFDI's previous "Networking For Change" efforts, through Block Club development, with current organized communication and peace walk efforts to support ongoing community organizing.

Impact on Families...

Number of community development residents reached in 2019 by Detroit community:

- Osborn: over 2000 residents
- Denby: 990 residents
- Cody Rouge: 552 residents



Preventing & Prolonged Family Separation Parenting Time Program

What We Commit to Support Families...

Black Family Development, Inc.'s (BFDI's) Parenting Time (Visitation) Support Services Program provides supervised parenting time for parents with their children. Supported visitation allows parent-child interactions in a safe environment, while promoting a healthy relationship and family bonding. Preparation sessions engage the parents/caregivers in essential parenting skills aligned with their interests and their Michigan Department of Health and Human Services parenting reunification plan. BFDI staff engage parents to take the lead in planning safe, structured recreation during visits so the parenting skills used, and fun activities planned, may be adapted to home life with the children upon reunification.

Impact on Families...

- o Each month families graduate to unsupervised visits with their children.

Community Engagement & Prevention Services

Preventing Abuse & Neglect Through The Absence of Basic Needs **Family Connections / Basic Needs Program**

What We Commit to Support Families...

Black Family Development, Inc.'s Family Connections / Basic Needs Program is a community-based program that provides prevention services for families with children at risk of abuse and/or neglect. We also offer information on free/ low cost medical services, food referrals and local food bank listings.

What Families Say In Their Own Words...

"While working in the program, the kindness of the staff helped me not to be afraid to get the help that is offered in the community as well as made me a little more humble to living situations."

- A.M., consumer participating in Basic Needs Program

"The program has helped our family so much by providing resources that we needed. BFDI goes above and beyond to help families in any way they can. Ms. G is very knowledgeable about getting families the help that they need, and whatever she doesn't know, she will help you find out about it. We thank the staff and its resources, and we pray that this program continues."

-B.Y., Consumer participating in Basic Needs Program



"Seeing how families' lives have been impacted makes me understand the importance of my job."
-G.M., Case Manager

Community Engagement & Prevention Services Restorative Practices



Black Family Development, Inc.

Black Family Development, Inc. (BFDI) has partnered with the International Institute for Restorative Practices (IIRP), an accredited graduate school, to lead restorative practices initiatives in our region. BFDI and IIRP will work together to implement programs that have proven effective in reducing violence and increasing family and community engagement.

Please consider making a bold and courageous decision to join us in developing a Restorative Practices environment in the City of Detroit. We will make a difference, and the time is now.

Philosophy of the Program

The philosophy of BFDI and the Restorative Practices (RP) program is that all community members are important, that they are all connected, sharing similar values and needs, and that it is this connection which will empower members to seek transformation. Restorative approaches draw on these similarities to strengthen and rebuild relationships with youth, families and communities that have been harmed in some way. BFDI and the RP program believe that people need and value human connectivity. Circles promote the transformation from “I” to “Us” approach.

Program Objectives

- Provide technical support and quarterly follow-up questionnaires to assess implementation and practice of restorative practices.
- Provide participants with the operational concepts of Restorative Practices.

Program Goals

- Assist youth, families and communities to effectively problem-solve and resolve conflict.
- Provide an opportunity for victims, community members and offenders to participate in the restoration and healing process.

- Restore and/or improve family and community relationships.
- Empower community members to come together to repair, rebuild and strengthen relationships.
- Reduce student-teacher conflict, therefore creating a safe learning environment and improvement in educational outcomes.
- Reduce the rate of student violence and conflict in schools through development communication, problem-solving and conflict resolution skills.
- Reduce school drop-out rates and improve graduation rates.

Program Overview

The Black Family Development Inc. (BFDI) Restorative Practices (RP) program is a community-based initiative to implement restorative practices throughout the city of Detroit. This initiative will facilitate a Train-the-Trainer series with community partners who work with youth, parents and families. The initial targeted geographical areas will correspond to the six (6) Skillman Foundation’s Good Neighborhoods.

Restorative Practices are evidence-based models, which include Circles, Family-Group Conferencing, Council of Sages, and Victim-Offender Conferencing. These models have been effective with (1) repairing and rebuilding relationships, (2) increasing problem-solving and conflict resolution skills. The restorative models provide a safe and non-judgmental environment for all parties to express their feelings and emotional needs.

The dynamic of the circle process promotes healing, connectedness and identifies how the members and the community repair the harm together. The process facilitates collective accountability; balancing family, community and society without denying individual(s) responsibility.

Early Childhood

Start period: Birth - Age 5 Preparing our Babies for 3rd Grade Reading & High School Graduation



LENA Start Program

"The thing I found the most interesting in the classes was the difference between reading to vs. reading with a child."

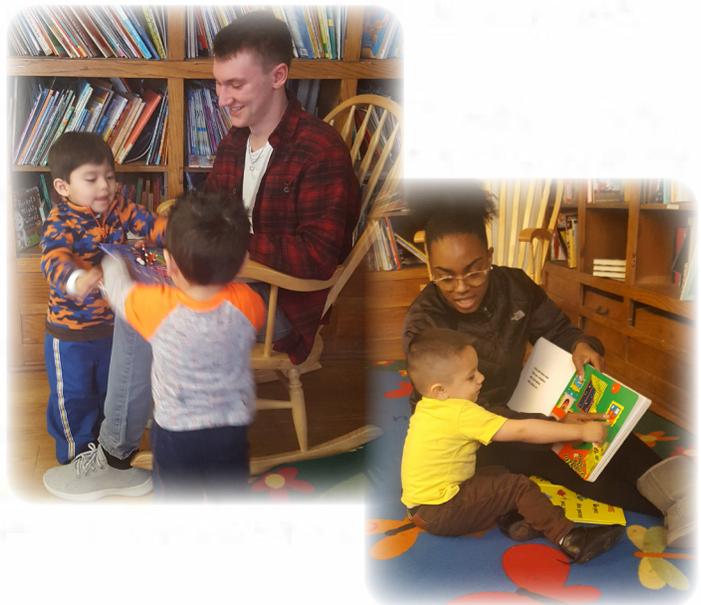
What We Commit to Support Families...

LENA Start is an evidence-based community program designed to engage families and help them learn how to increase conversation with their children during the first few years of life. Interactive talk — specifically back-and-forth conversation — has been proven to be a key factor in healthy early brain development. Yet most families don't know how much they're talking to or with their children.

Families use LENA's patented "talk pedometer" technology to improve their child's language environment.

Impact on Families...

- 89% of families who completed LENA pre/post surveys show gains in total scores over 8 domains impacting early childhood literacy.
- Snapshot data indicates children whose participated are gaining over 1.5 months of developmental language skills every month.



Preschool - Case Management Support Services

Mayberry Elementary School/ Above-Beyond Early Learning Center Programming

What We Commit to Support Families...

Black Family Development, Inc. is proud to partner with neighborhood early childhood education providers and families. Our key role is to provide literacy and wraparound services and supports to parent and caregivers as children's first teachers and champions. Black Family Development, Inc. assist children with literacy skills and providing community resource support for families.

Early Childhood

Start period: Birth - Age 5 Preparing our Babies for 3rd Grade Reading & High School Graduation

Parents As Teachers Program

What We Commit to Support Families...

Black Family Development, Inc.'s Parents as Teachers Program provides evidence-based early childhood parenting education and support services to Wayne County expectant parents and families with children ages zero to three, using monthly home units and weekly group units. BFDI is a regional affiliate site for the nationally recognized Parents As Teachers model.



Parent As Teachers recipient families home visits have received over 800 targeted learning home visits over the last 5 years.

What Families Say In Their Own Words...

“This program has had such a positive impact on my life. My counselor Rjchara is always there when needed. I have learned so many coping skills & now look at things in a different perspective. I appreciate the parenting techniques & suggestions as I have started over with a baby after 12 years.”

- L.R.-Parents As Teachers participant

“Joining Black Family Development & Parents As Teachers has helped me become a better mom and person. It has equipped me with the tools needed to raise my son. Black Family Development has given me a great deal of support and helped me believe that I can do anything I put my mind to. Black Family Development is really a family.”

- S.W.- Parents As Teachers participant

“

I do what I do and I am inspired by my consumers when I see a change and them working toward something better, striving for greater. Working with children as you see them progress and grow inspires me to get up daily and continue to be of service in our community. It gives me joy to strengthen, encourage, and equip our consumers

R.B. - Parents As Teachers, Parent Educator

”

Early Childhood

Start period: Birth - Age 5 Preparing our Babies for 3rd Grade Reading
& High School Graduation

Hope Starts Here: Imperative 3 (Co-Lead)

What We Commit to Support Families...

Hope Starts Here was born out of the belief that Detroit won't reach its full potential until our kids reach theirs, all of them. This one-year community engagement process launched in fall 2016 with three goals:

1. Create a vision for early childhood in Detroit that gives every child a strong start
2. Develop a Community Framework to make that vision a reality
3. Inspire people across the city to bring that Community Framework to life

Imperative 3:

Purpose: Increase the overall quality of Detroit early childhood programs with 3 strategies:

- *Strategy #6: Develop common standards, and support providers with professional development opportunities*
- *Strategy #7: Attract, better compensate, and retain the early childhood workforce*
- *Strategy #8: Align the early childhood and K-3 systems*



School Based Family Support

Using Evidence Based Treatment Because We Care.

School Based Prevention & Treatment

What We Commit to Support Families...

The School success Initiative is an outpatient community mental health program offered through Black Family Development Inc., BFDI, designed to address specific emotional, behavioral, academic and environmental needs of youth and families so they may function at their ideal level in all life domains.

The School success Initiative Staff specialize in serving youth, and their families, who may have social challenges, educational challenges, disruptive behaviors, and/or a mental health disturbance. Services are aimed at enhancing the youth's and family's ability to succeed.



"BFDI has helped my son communicate with myself and his father more. Which helps us understand him more. I love the changes we've seen since he started with BFDI."

- AD, Parent participating in School-Success Initiative Program

What Families Say In Their Own Words...

"Black Family Development Services has helped my kids to deal with their emotions and to be able to communicate and tell me what's going on. In all they have put them in a better place then they were before. Their clinician has been very supportive and very helpful."

- MD, Guardian participating in School-Success Initiative Program

"Observing increased levels of self-esteem and responsible behavior is proof that the skills I have learned and used while working at BFDI is very beneficial for the total well-being of my clients."

- J.S., Clinician in School Success Initiative Program

"Working with families in this program inspires me to continue my mission and purpose in life. I believe that my purpose is to serve and assist others in living, fulfilling lives. To be able to see my clients progress through the program, provides confirmation that I am doing meaningful and purposeful work."

- SD, Clinician in School Success Initiative

Outpatient Family Support

Using Evidence Based Treatment Because We Care.

EPIC/ STAGES Programs

What We Commit to Support Families...

EPIC is designed to address specific emotional, behavioral, and environmental needs of youth and families so they may function at their ideal level in all life domains.

- EPIC provides individual, family and/or group therapy, case management, parent/peer support, Wraparound, co-occurring substance abuse and psychiatric services.
- EPIC therapists provide services in the home, office or community.
- For youth requiring more intensive services to avoid out of home placements (hospitalization, etc.), EPIC provides home-based level of care services
- EPIC recognizes the importance of collaboration with parents, youths, schools, physicians and other stakeholders in the achievement of positive outcomes and overall well-being.
- EPIC employs best practice models to help youth and families to achieve their expressed wants and needs.

STAGES Outpatient Therapy is a counseling program for youth and their families. Staff specialize in serving youth, and their families, facing a mental health disturbance who would benefit from outpatient treatment. STAGES is a strength based treatment program. The strengths of the youth and family are identified and built upon to help families reach their stated treatment goals. Clinic and home based services are available.

- Special attention will be provided to youth who have been either hospitalized and/or in residential care.
- Services are aimed at enhancing a youth's and family's ability to succeed in life.

Impact on Families...

- Number of children's treatment recipient families in 2019-2020: EPIC: 150
- Number of children's treatment recipient families in 2019-2020: STAGES: 250



Outpatient Family Support

Using Evidence Based Treatment Because We Care.

EPIC/ STAGES Programs

What Families Say In Their Own Words...

"BFDI has proven to be very beneficial in the growth process of my child through individual counseling, resources and the individual planning and assessment of my child. Who now demonstrates the ability to control his temper through talking, and utilizing various techniques to calm down rather than acting on impulse. The consistency and interaction with his therapist added great strides in helping my child."

-B. Calhoun



"My son is doing more activities outside of the home since we have been working with you. I know how to get his needs met through the school with your help"

- T.J parent participating with EPIC

"BFDI has helped me to understand my child better and staff made me feel comfortable. I am satisfied with what BFDI have done for me and my family"

- R.W parent participating in EPIC

"The service at Black Family Development is incredible. The staff always bring a warm and comforting energy. It has helped my mental health tremendously and gave me new tools to help me in the future."

-L. Trapp

What Staff Say...

"Hearing parents and consumers talk about how I have changed their lives with the work and support we have done together is the best feeling. I love what I do because I have walked in most of my families' shoes. I have passion and I am committed to changing lives"

- S.C. Clinical Therapist with EPIC

"Watching my clients overcome huge obstacles such as depression, anxiety, building their self-confidence, as well as working through family struggles and concerns inspires me to continue working hard to be there as a support for them!"

-T. Green-STAGES Therapist

"Knowing that I have planted seeds of hope, motivation, and encouragement in a youth has gives me gratification. My work allows a youth to know that they are valued, they matter and they have a voice and this is very rewarding to me."

-M. Turner

Outpatient Family Support

Using Evidence Based Treatment Because We Care.

Parent Management Training-Oregon Model (PMTO)

Parenting Through Change Program

What We Commit to Support Families...

Parent Management Training-Oregon Model (PMTO) provides the caregiver of youth with serve emotional challenges unique tools to effectively parent and structure the peaceful home environment they desire.

- PMTO provides parents with coaching/support inside and between sessions to ensure success and work through challenges that might arise.

Our Parent Support Partner Says:

"Being a Parent Support Partner gives me pleasure of sharing and connecting with other parents that are within the journey of a better tomorrow with their children. As a Parent Support Partner I feel like one of the pieces of the village is helping to raise the child."

Wraparound Services Program

What We Commit to Support Families...

Wraparound is a therapeutic process to support parents of youth who are engaged in multiple systems of care (child welfare, juvenile justice, special education, mental health services, etc.) Families create plans/inputs from the facilitator and the family selection team participates to streamline and coordinate care.

Impact on Families...

- 96% of Wraparound consumers reported service satisfaction and daily functioning improvements.

What Families Say In Their Own Words...

"Wraparound is helping me with my grandchild very well." - D.K.

"Wraparound has helped my daughter and I to become closer. It has helped me to see her prospective from a different view and to become more aware of the things that are important to her." - C.A. Parent

Outpatient Family Support

Using Evidence Based Treatment Because We Care.

Trauma-Focused Cognitive Behavioral Therapy Services

What We Commit to Support Families...

BFDI recognizes that a trauma informed environment maximizes positive outcomes for families that we serve. Trauma changes families as they work to survive and adapt to their circumstances and environment. BFDI believes that it is critical to equip staff with clinical practices that are based on research.

- The evidence-based practice of TFCBT is used by trained BFDI clinicians for children and adolescents impacted by trauma and their parents or caregivers.
- TF-CBT has proved successful with children and adolescents (ages 3 to 18) who have symptoms of post traumatic stress disorder, fear, anxiety, or depression related to traumatic life events.

Impact on Families...

Number of recipients of Trauma-Focused Cognitive Behavioral Therapy:

o Families received TFCBT services in 2018-2020: 110

Substance Use Prevention & Treatment

Using Research Based Services To Achieve Individual/ Family & Community Level Change

Washtenaw County JTC - Pathways to Wellness

What We Commit to Support Families...

BFDI's Pathway to Wellness program in partnership with Washtenaw County's Adolescent Drug Court is designed to provide a comprehensive approach to address specific emotional, behavioral, substance abuse, academic and environmental needs of youth and families.

The Pathways to Wellness program provides a strength based, culturally sensitive, trauma informed treatment approach for youth and families who would benefit from outpatient or residential treatment services.



Substance Use Prevention & Treatment

Using Research Based Services To Achieve Individual/ Family & Community Level Change

Free Prevention Program = Strengthening Families Model

What We Commit to Support Families...

FREE (Finding Resolutions Everyday through Education) is a public education and information program to prevent substance abuse/addiction, and promote healthy life styles.

Impact on Families...

- Number of substance abuse prevention recipients to avert addiction in 2018-2020: 1800

Hope Treatment Program

What We Commit to Support Families...

The HOPE program welcomes all individuals who identify a need for substance abuse and/or Co-Occurring, (mental health and substance abuse) disorders services. We provide Outpatient, Case Management, and Co-Occurring Disorder Services.

The goal of the HOPE program is to promote abstinence from alcohol and other drugs as well as address any Co-Occurrence of mental health concerns through a strength based recovery approach.

We work collaboratively with several professionals in efforts to provide comprehensive recovery oriented care and to ensure that all consumers receive services based on his or her individualized needs.

Impact on Families...

- 82% of consumers successfully completed the program.
- Number of substance abuse treatment customers in 2018-2020: 210

Lions Quest Model

What We Commit to Support Families...

Lion's Quest Skills for Adolescence is an evidence-based practice that integrates social and emotional learning, character development, drug and bullying prevention, and service-learning for positive youth development

Impact on Families...

- In 2019, there were:
- o 111 participants
 - o 337 sessions conducted

Juvenile Justice Prevention & Treatment Array

Interrupting the School - to - Prison Pipeline

School Based Services

What We Commit to Support Families...

The School-Based Initiative is an outpatient community mental health program designed to address specific emotional, behavioral, academic and environmental needs of youth and families so they may function at their ideal level in all life domains.

The School-Based Initiative Staff specialize in serving youth, and their families, who may have social challenges, educational challenges, disruptive behaviors, and/or a mental health disturbance. Services are aimed at enhancing the youth's and family's ability to succeed.

Impact on Families...

BFDI's school-based contract with the Detroit-Wayne Integrated Health Network provided the following services throughout 13 schools:

- 2,778 prevention services to 1,111 students
- Mental health education to 911 educators, school professionals, and parents.
- 1,514 mental health treatment to 99 students
- Prevention Assemblies to schools throughout Detroit and Wayne County.



First Contact/ Building Foundations Program

What We Commit to Support Families...

First Contact Building Foundations Program is a community-based program that provides prevention services for families with children at risk of abuse and/or neglect. The primary goal of the program is to prevent at-risk out-of-home placement.

Impact on Families...

- Number of FC family preservation prevention recipients in 2019: 64

Juvenile Justice Prevention & Treatment Array

Interrupting the School - to - Prison Pipeline

Youth Assistance Program

What We Commit to Support Families...

The Youth Assistance Program (YAP) is a Juvenile Justice System Diversion program that helps youth develop healthy lifestyles, values, and self-awareness through Positive Youth Development activities, counseling, homework assistance, cultural-enrichment, structured recreation, and exposure to career options.

YAP's program goals are:

- To provide community-based prevention services to youth and their families; empowering them to maintain delinquency-free activities during their daily living at home, school, and in the community.
- To provide support and growth-inducing life experiences that will prevent involvement in the juvenile justice system.

Impact on Families...

o persons served in 2019-2020: 108

o 82% persons successfully discharged without progressive involvement in the juvenile justice system.



Juvenile Justice Prevention & Treatment Array

Interrupting the School - to - Prison Pipeline Care Management Organization

What We Commit to Support Families...

BFDI CMO is contracted to provide supervision and monitoring of treatment services to youth and families that are placed with the Wayne County Department of Health, Veteran, and Community Wellness.

To ensure youth and families receive services they need to be successfully released from the juvenile justice system and achieve their personal goals, while ensuring community safety.

Impact on Families...

- Number of CMO case management recipient youth & families in 2019-2020: 237 annually

What Families Say In Their Own Words...



Me and my daughter have found better ways to communicate with each other and our relationship is getting better. This organization has been useful to my family. I appreciate BFDI.

- D.E. Parent



This program has truly helped me and my son. They have been very helpful with setting up the proper dialog on how to communicate with each other. The program has also taught me to see things from each other perspective, now there is nothing we can't talk about.

- T.M. Parent

What Staff Say...

It brings me joy in knowing that I have helped a kid get through tough times; especially, when one of your former clients appear out of nowhere and provide a heart-felt expression of THANKS. When I was approached by one of my former clients C.C. He approached me with a great deal of delight and happy emotions. He expressed being thankful that I pressed him to obtain his high school diploma. We bumped elbows and enjoyed a great conversation.

- T. Murray

As the socio economic trends and patterns have changed in today's society, I am excited that I have been afforded to be a change agent working with Black Family Development, Inc. CMO to improve the lives of our youth and families. I have seen our youth transition from being hopeless entering into the juvenile justice system to becoming employed, graduating from high school, and entering into college.

- K. Streater

Intake/Referral Department

BFDI'S Intake Department

What We Commit to Support Families...

Provides an information gathering process that is conducted at the time an individual begins contact with BFDI that affords access to appropriate available services, supports case management and/or treatment. This is a single point of entry with assessments, linking, coordination, reassessment and follow-up services.

Impact on Families...

- Number of individual persons (heads of household) served by Intake Dept in 2019: 1030
- 80% (n=824) of calls were seeking housing information/assistance
- 4% of callers (n=45) sought employment assistance
- 8% of callers (n=85) sought mental health treatment including individual/marital counseling

Community Health Core Participant (City of Detroit)

What We Commit to Support Families...

Parents and caregivers of young children aged 0-8 to increase access and utilization of community resources.

Contact Information:

Intake Contact #: 313-330-2849

Toll Free #: 1-855-407-3933 (24/7)

TTY#: 1-800- 630-1044 (24/7)

Relay Service #: 711 (Nationwide)



Black Family Development, Inc.

A Family & Partnership Agency

We Are Committed To:

- Hope and healing for those we serve
- Improving the well-being of children
- Improving academic results
- Expanding positive youth development
- Improving support to families
- Building community capacity
- Improving neighborhood safety
- Improving the life outcomes of boys and young men of color



Since 1978

bfd
Inc.
BLACK FAMILY DEVELOPMENT INC.

BFDI TRAINING INSTITUTE

*“Providing trainings that positively evolve
humanity and transform futures.”*

- Introduction to Restorative Practices
- Using Circles Effectively
- Two-Day Facilitating a Restorative Conference
- Family Engagement & Empowerment
- Coaching Implementation for Climate & Culture Change
- Restorative Parenting Workshops
- Restorative Youth Ambassadors

(313)758-0150

Keisha N. Allen
Executive Director
BFDI Training Institute



Locations

Kenyatta Stephens

Chief Executive Officer

Black Family Development, Inc.
2995 East Grand Boulevard
Detroit, Michigan 48202

Administrative Offices

Contact: (313) 758-0150
FAX (313) 758-0255
Toll Free: 1 855-407-3933
Relay Service Number - 711 - Nationwide

Central Intake

2995 East Grand Boulevard
Detroit, Michigan 48202
For Service and Information
Contact: (313) 758-0150 Ext: 218

Community Development Initiatives / Community Safety / Restorative Practices/ Boys & Men of Color (My Brothers Keeper Alliance) Osborn Networking for Change/ Cody Rouge Networking for Change

2995 East Grand Boulevard
Detroit, MI 48202
Contact: 313-758-0150

BFDI Training Institute

Restorative Practices Education and Training

2995 East Grand Boulevard
Detroit, MI 48202
Contact: 313-758-0150

In School Services

2995 East Grand Boulevard
Detroit, MI 48202
313.758.0150

Customer Service Office Representatives:

Manja Boyce, Recipient's Rights Officer/HIPAA Privacy Officer at (313) 758-0150

Dr. LaTonya Shelton, Chief Operating Officer/Recipient Rights Alternate, at (313) 758-0150

Substance Abuse Prevention Treatment HOPE (Helping Ourselves Produce Excellence) Program FREE(Finding Resolutions Everyday through Education)

Jail Plus

2995 East Grand Boulevard
Detroit, Michigan 48202
For Service and Information
Contact: (313) 758-0150

STAGES Outpatient

Care Management Organization (CMO) Youth Assistance Program (YAP) WRAParound Services

Youth and Parent Support Services

5555 Conner Ave. Suite 1038
Detroit, Michigan 48213
For Service and Information
Contact: (313) 308-0255

Early Childhood Development Programs

LENA START

2995 East Grand Boulevard
Detroit, Michigan 48202
For Service and Information
Contact: (313) 758-0150

Family Preservation Services

Family Connections/ Basic Needs

Building Community Partners

Building Foundations

EPIC and Parent Management Training - Oregon

2995 East Grand Boulevard
Detroit, Michigan 48202
For Service and Information
Contact: (313) 758-0150

Visit our website:

www.blackfamilydevelopment.org We are committed to:

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- Improving academic results
- Expanding positive youth development
- Improving support to families
- Building community capacity
- Improving neighborhood safety
- Improving the life outcomes of boys and young men of color