

2019

**BLACK FAMILY DEVELOPMENT, INC.  
CONTINUUM OF CARE  
LOGIC MODEL OF ACHIEVED OUTCOMES**

| Service Category   | Assumptions  | Programs   | Inputs  | Activities  | Outputs   | Outcomes  |      |        |
|--|--|--|---|---|---|---|------|--------|
| <b>JUVENILE JUSTICE</b>                                  | <p>Detroit's Eastside zip code region hosts the highest incidence of youth crime in Wayne County (Skillman Report), in addition to the disproportionately high risk factors specifically in zip code 48205 that impact juvenile crime rates: substantiated and unsubstantiated incidents of abuse/neglect and the highest number of returning citizens.</p> <p>Juvenile rehabilitation requires the collective investment of treatment providers, adjunct supportive programming (Intensive Family Services), and permanency planning beyond wardship termination.</p> | <p>Care Management Organization (CMO)</p> <p>Integrated Services Program (ISP)</p> <p>Wraparound</p> <p>Youth Assistance Program (YAP)</p> <p>Utilization Review (UR)</p> <p>Wayne County Replication of the national Georgetown Crossover Youth Practice Model (CYPM)</p> | <p><b>Treatment Models &amp; Approaches</b></p> <p>Balanced and Restorative Justice (BARJ)</p> <p>Cognitive Behavioral Therapy (CBT) Interventions</p> <p>Wraparound Model</p> <p><b>Prevention Models &amp; Approaches</b></p> <p>Restorative Practices</p> <p>Communities That Care: Social Development Research model</p> <p>Lion's Quest: Skills for Adolesc</p> <p>Holland's Career Inventory</p> <p><b>Resources</b></p> <p>13 Staff</p> <p>Wayne Co. Department of Health, Human, and Veterans, Services (HHVS), Wayne County Dept of Health and Human Services (DHHS), Detroit Wayne Integrated Health Network (DWIHN), Detroit Police Department, Title 4-E, and Child Care funds</p> <p>Wayne Co. Third Circuit Court</p> <p>Participation in Wayne County System of Care</p> <p>Juvenile Justice Services Handbook</p> <p>Electronic Child &amp; Adolescent Functional Assessment Scale</p> <p>Mileage, Cell Phones, Juvenile Agency Information System (JAIS)</p> | <p><b>General Services:</b></p> <ul style="list-style-type: none"> <li>Assessments to determine placement and treatment needs</li> <li>Placement of youth in a treatment track</li> <li>Complete Service/Treatment Plans timely</li> <li>Maintain electronic case records on the Juvenile Agency Information System (JAIS)</li> <li>Monthly case manager, and weekly treatment, face-to-face contacts with youth and family</li> <li>Ensure weekly face-to-face contact by treatment providers</li> <li>Represent the youth and agency's interest in Court and submit to youth/family Progress Review Hearing before the Jurist of record</li> <li>Petition Court for security level change as needed</li> <li>On-Site drug testing and psychological services</li> <li>In-home family-centered treatment</li> </ul> <p><b>Specialized Services</b></p> <ul style="list-style-type: none"> <li>Wraparound implements a first-ever partnership between the Mental Health and Juvenile Justice to ensure cross-systems treatment of adjudicated/at-risk youth/families.</li> <li>Random drug screens for youth as ordered</li> <li>Quarterly functional assessments of youth progress.</li> <li>Program-specific utilization review audits</li> <li>Four prevention tracks to serve as after-school diversion programming to prevent at-risk youth from delinquent behavior (Youth Assist. Progr).</li> <li>80 Wayne County youth (11 from BFDI) have participated in the replication of the national Georgetown Crossover Youth Practice Model; 84% showing improved outcomes</li> </ul> | <p><b>Number of CMO case managmt recipient youth &amp; families in 2019:</b> 217</p> <p><b>Number of juvenile justice treatment model youth recipients &amp; families in 2019:</b> 79</p> <p><b>Number of juvenile justice youth diversion recipients in :</b> 59*3</p> <p><b>UR outputs</b></p> <p>*Average non-secure Length of Stay (LOS) increased from 205-242 days; Secure increased from 311 to 345 days</p> <p>*48-Length of Stay meetings</p> <p>*3 A decrease of 10 from 2018</p> | <p><b>Juvenile Justice Case Management Services for Adjudicated Youth/Families:</b></p> <ul style="list-style-type: none"> <li>100% (n=217) juveniles remained free of felony convictions while enrolled.</li> <li>83% of juveniles remained free of all crimes, including felony convictions, after 2 years in the community.</li> <li>81% showed improvement in one or more level of functioning outcome areas.</li> </ul> <p>Outcome Data Sources: Court's Oddeyye system, MI OTIS Tracking System; CRIM, CMO Preliminary and Annual Reports</p> <p><b>Juvenile Justice Treatment Services for Adjudicated Youth/Families:</b></p> <ul style="list-style-type: none"> <li>92% (n=73 out of 79) of juveniles receiving treatment while on probation (Level 1, 1.5, or 2) discharged from the program successfully following their needs having been served.</li> </ul> <p>Outcome Data Sources: CMO MIS / MFR Reports; ISP Population Report;</p> <p><b>Juvenile Justice Diversion Services:</b></p> <ul style="list-style-type: none"> <li>98% (n= 54 out of 55) of discharged youth have remained free of the juvenile justice system.</li> <li>73% (n=43) of YAP youths' discharge Post Juvenile Inventory for Functioning (JIFF) showed improvement over their Intake score.</li> </ul> <p>Outcome Data Sources: Pre-/Post Tests; Roster</p> <p><b>Consumer Generated Service Improvements:</b></p> <ul style="list-style-type: none"> <li>As a result of listening, and responding, to consumer feedback in 2019, the Youth Assistance Program provided relaxation techniques and sessions for the youth in the summer: ex: Painting with a Twist</li> </ul> |      |        |
|  | <table border="1"> <thead> <tr> <th colspan="2">2019 Youth Serviced Per Level of Care (Duplicated Count)</th> </tr> </thead> <tbody> <tr> <td>Community Based</td> <td>114*</td> </tr> <tr> <td>Non Secure</td> <td>47*1</td> </tr> <tr> <td>Secure</td> <td>35*2</td> </tr> </tbody> </table> <p>* Down from 140 in 2017. Up from 46 in 2018.<br/>*1 Down 9 from 2017 and 2018<br/>*2 Down 7 from 2018</p>  | 2019 Youth Serviced Per Level of Care (Duplicated Count)   |   | Community Based   | 114*  | Non Secure  | 47*1 | Secure |
| 2019 Youth Serviced Per Level of Care (Duplicated Count) |  |  |   |   |   |   |      |        |
| Community Based  | 114*   |  |   |   |   |   |      |        |
| Non Secure   | 47*1   |  |   |   |   |   |      |        |
| Secure   | 35*2   |  |   |   |   |   |      |        |

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| <b>MENTAL HEALTH</b> | Individual, family, and group treatment for mental health disorders increases the youth's/family's capacity to function self-sufficiently, and avoid out-of-home placement. | <p><u>Treatment</u><br/>Supportive Techniques Assisting and Growth Empowerment Solutions (STAGES)</p> <p>Empowering Parents and Innovating Children (EPIC)</p> <p>Wraparound</p> <p>Parent Management Training – Oregon (PMTO)</p> <p>School – Based Mental Health Treatment and Services Prevention</p> <p>Youth Peer Support</p> <p>Parent Support Partner Svcs</p> <p>System of Care (Youth United)</p> | <p><b><u>Treatment Models &amp; Approaches</u></b></p> <p>Cognitive Behavioral Therapy (CBT) Interventions/BFDI CBT Curriculum</p> <p>Wraparound Model</p> <p>Trauma-Focused Cognitive Behavioral Therapy</p> <p><b><u>Resources</u></b></p> <p>24 Qualified Mental Health Professional Staff<br/>2.5 Wraparound staff<br/>2 Psychiatrists<br/>1 Billing Adjudicator<br/>1 Master's level intern<br/>3 Youth Advocates; 1 Lead</p> <p>Youth Leadership Curriculum developed by East Region (BFDI) Youth United</p> <p>MCBAP Credentialed Mental Health Staff demonstrating co-occurring disorder competency</p> <p>Detroit-Wayne Integrated Health Network (DWIHN) Funding</p> <p>Electronic Child &amp; Adolescent Functional Assessment Scale (eCAFAS)</p> <p>Grand Rounds and Wayne State University Trainings</p> <p>13 schools receiving school-based services, and other schools partnering on behalf of their students' services</p> <p>RedCap Fidelity Software</p> | <p><b><u>General Services:</u></b></p> <ul style="list-style-type: none"> <li>Assessments (CAFAS, LOCUS, MIDAS, Trauma)</li> <li>Screenings, Diagnoses</li> <li>Case Management</li> <li>Home- and community-based interventions</li> <li>Strength-based, Person-centered approach</li> <li>Child/family safety education and techniques</li> <li>Crisis Interventions &amp; 24/7/365 availability</li> <li>Staff growth and development trainings</li> </ul> <p><b><u>Integrated Physical Health / Behavioral Health Care:</u></b></p> <ul style="list-style-type: none"> <li>BFDI's physical health clinic continues to serve youth in partnership with Detroit Wayne County Health Authority (D.B.A "Authority Health")</li> <li>One attending Pediatrician staffs the clinic for BFDI</li> <li>2019 Health Fair hosted at Hope Academy</li> </ul> <p><b><u>Specialized Services:</u></b></p> <ul style="list-style-type: none"> <li>Trauma – Focused Cognitive Behavioral Services</li> <li>Wraparound Model</li> <li>Parent-Management Training – Oregon (PMTO), and the new PMTO group model known as Parenting Through Change (PTC); 1 staff become certified..</li> <li>6 staff completed TRAILS model training</li> <li>Medicaid billable Youth Peer Support</li> <li>Psychiatric services</li> <li>6 families were served by our Medicaid-billable Parent Support Partner; assisted with methods of forming alliances with multiple care coordinators working with the families; self-care and parental mental health needs</li> <li>Parent Support staff represented BFDI at State Conf</li> <li>Cognitive-behavioral therapy</li> <li>Assessments; Individual Plans of Service; Release Plans; Crisis/Safety Plans; and Progress Notes</li> <li>Cognitive-Behavioral Skill-building strategies</li> <li>Substance Abuse Prevention Education</li> <li>Restorative Practices Model</li> <li>Transportation</li> <li>Medication Management as necessary</li> </ul> | <p><b>Number of children's receiving treatment in 2019:</b><br/>STAGES: 116<br/>EPIC: 70</p> <p><b>Number of youth who served at a home-based level of care:</b> 24</p> <p><b>Number of Parent – Mgmt Training – Oregon model recipients:</b><br/>- Family: 6<br/>-PTC Group: 15</p> <p><b>Number of Trauma-Focused Cognitive Behavioral Therapy recipients:</b> 36</p> <p><b>Number of youth cont'd beyond age 18 for medical necessity:</b> 8</p> | <p><b><u>Mental Health Treatment Services:</u></b></p> <ul style="list-style-type: none"> <li>93% (n=173) of youth served in outpatient mental health remained at home, not in out-of-home care, including hospitalizations.</li> <li>2 staff completed MDHHS-funded nat'l Trauma-Focused Cognitive Behavioral Therapy cohort. 6 additional staff joined training cohort in 2019.</li> <li>Oct.2018 – December 31, 2019 eCAFAS data indicated functional improvements in youth 7-18: <ul style="list-style-type: none"> <li>Over 240 consumer assessments were completed with both a baseline and most recent score to allow for comparison</li> <li>64% youth tested were male: Mean age: 12</li> <li>43% of the total population demonstrated symptoms of Pervasive Behavioral Impairment (PBI), which untreated is an indicator of mental illness into adulthood. 60% of those youth improved &amp; no longer met the PBI criteria at most recent assmt.</li> </ul> </li> </ul> <p>Outcome Data Sources:<br/>Functional Assessment Systems; Program Roster</p> <p><b><u>Wraparound Services:</u></b></p> <ul style="list-style-type: none"> <li>90% of youth served in Wraparound (n=17) remained at home, not in out – of –care, including hospitalizations.</li> <li>90% of children served (n=17) demonstrated improvement in level of functioning as a result of family-centered care; giving the program an average baseline to discharge improvement of 40 points (20 points beyond the 20 point difference signifying meaningful improvement).</li> </ul> <p><b><u>Medicaid Expansion: School – Based Mental Health Prevention and Treatment</u></b></p> <ul style="list-style-type: none"> <li>BFDI's school-based contract provided the following services throughout 10 schools: <ul style="list-style-type: none"> <li>2778 prevention services to 1,111 students</li> <li>Mental health education to 901 educators, school professionals, and parents</li> <li>627 mental health treatment units to 90 youth</li> </ul> </li> </ul> |

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|------------------------|--|---|--|---|--|--|
| <b>SUBSTANCE ABUSE</b> | Evidence-based models of treatment and prevention yield measurable service outcomes. | <p>Detroit Wayne Integrated Health Network (DWIHN):<br/>- HOPE (OP)<br/>- F.R.E.E. (Finding Resolution Everyday through Education) Medicaid</p> <p>DWIHN Jail Plus Mental Health and Substance Use Disorder Relapse Prevention Services, managed by the Wayne County Department of Human, Health, and Veterans, Services Division – Adult Community Corrections</p> | <p><b><u>Treatment Models &amp; Approaches</u></b></p> <p>Motivational Interviewing<br/>Cognitive Behavioral Therapy<br/>National Drug Control Policy Principles of Effective Substance Abuse Treatment<br/>Relapse Prevention</p> <p><b><u>Prevention Models &amp; Approaches</u></b></p> <p>Lion’s Quest: Skills for Adolescence<br/>Center for Substance Abuse Prevention-endorsed prevention curriculum for children of addicted parents<br/>Strengthening Families curriculum<br/>Community-Based Process Prevention Model</p> <p><b><u>Resources</u></b></p> <p>3.0 FTE MCBAP credentialed Staff; .50 FTE admin. asst<br/>Detroit Wayne Integrated Health Network funding<br/>Substance Abuse Treatment and Prevention Licenses<br/>MI Administrative Rules<br/>ACCESS Urinalysis Lab<br/>Partners: Dept of Corrections, CMO, faith &amp; comm orgs<br/>Bus Tickets, Mileage, Addiction screening, GAINS, ASAM, MHWIn, Cell Phones, Office Space/Equip</p> | <p><b><u>General Services:</u></b></p> <ul style="list-style-type: none"> <li>• Individual, group, marriage, co-dependency, and family, counseling</li> <li>• Didactic group education</li> <li>• Support services to clients in the following areas: financial, medical, optical, dental, employment, housing, vocational, educational, psychological, child care, clothing, food, and mental health services</li> <li>• Education about alcohol, tobacco, and other drugs (ATOD) and its negative effects on individuals, families, and communities</li> <li>• Assessments, service plans, community referrals, resource linking, monitoring, follow-up, advocacy, and aftercare linkages</li> <li>• Transportation assistance (bus tickets/staff vehicles)</li> </ul> <p><b><u>Specialized Services:</u></b></p> <ul style="list-style-type: none"> <li>• Degreed treatment staff, along with a PhD Supervisor/Clinician, and PhD Vice President of Clinical Services</li> <li>• Intensive Outpatient, Prevention, and Relapse Prevention Services Available</li> <li>• Outpatient –group/didactic/individual/family therapy 1-2 days/week for 1.0-2.0 hours/day</li> <li>• Court-referred Mental Health and Substance Use Relapse Prevention (Drug Court: 2 hours for 10 sessions; Mental Health: 1.5 hours for 15 sessions; 1:1 Case management services for 1 hour weekly)</li> <li>• Relapse prevention focused on enhancing self-control; anticipating recovery challenges; rewarding non-drug use</li> <li>• Contingency Management</li> <li>• Urine Screens</li> <li>• Referrals to AA/NA support groups</li> <li>• Parent training of drug prevention techniques/education to reduce their children’s risk of ATOD use (FREE)</li> <li>• Advancing development/ enforcement of ATOD ordinances, regulations, and legislation (FREE)</li> <li>• Provision of competent services to co-occurring disorder (mental health and substance abuse) affected consumers and their families</li> </ul> | <p><b>Number of substance abuse treatment customers in 2019:</b> 73</p> <p><b>Number of substance abuse Jail Plus Relapse customers in 2019:</b> 93</p> <p><b>Number of substance abuse Jail Plus customers referred for Case Management only in 2019:</b> 3</p> <p><b>Number of substance abuse prevention recipients to avert addiction in 2019:</b> 889</p> | <p><b><u>Substance Abuse Treatment Services:</u></b></p> <ul style="list-style-type: none"> <li>• 95% of SUD adults served in outpatient treatment, and 83% of youth consumers served, remained free of hospitalizations and residential admission.</li> </ul> <p><b><u>Jail Plus Drug Court/Mental Health Court Relapse Prvtn Services:</u></b></p> <ul style="list-style-type: none"> <li>• 68% (n=63) of consumers successfully completed the program.</li> <li>• 121 Relapse Prevention mental health and substance use disorder groups, on Saturdays at the Circuit Court, and case management sessions held in the community</li> <li>• 11 program audits in 2019 without findings</li> </ul> <p><b><u>Substance Abuse Prevention Services:</u></b></p> <ul style="list-style-type: none"> <li>• 100% of families participating in Strengthening Families curriculum demonstrated an increase in knowledge from baseline to discharge, as evidenced by pre- and post-test scores</li> <li>• 25 parent Alcohol, Tobacco, and Other Drug and prevention specific support groups.</li> <li>• Prevention staff collaborated in 9 community Substance Use prevention team events</li> <li>• Two 6-week session Parenting and family engagement trainings held for 8 families.</li> </ul> <p>Outcome Data Sources:<br/>Program activity logs; Sign-In Sheets; MPDS Data System Reports; Educational curriculums’ pretest and posttests; Detroit Wayne Mental Health Authority MHWIn enrollment data; Progress Notes; Discharge Summary; JPlus Case Mgmt System; Self-Report; ACCESS Laboratory Drug Screen Results; JIS</p> <p><b><u>Consumer Generated Service Improvements:</u></b></p> <ul style="list-style-type: none"> <li>• In 2019 Jail Plus Program began receiving referrals upon participants’ entrance into their phase 2 of Jail Plus, vs discharge. This initiative was develop to increase the penetration rates of person served by building relationship with the residential providers as well as the participants prior to their reintegration into the community.</li> </ul> |

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|----------------------------|---|---|--|--|---|--|
| <b>FAMILY PRESERVATION</b> | <p>Kinship care cost-effectively and efficiency increases child well-being/safety, while decreasing the need for out-of-home placement.</p> <p>Homelessness erodes family security, well-being, and self-sufficiency.</p> <p>The absence of basic needs increases likelihood of future crisis and longer-term dependence upon formal systems of care.</p> | <p>Family Connections (FC) - UWSEM<br/>-Building Foundations</p> <p>Parenting Time Supportive Visitation</p> <p>Intake Department</p> | <p><b><u>Intervention Models &amp; Approaches</u></b><br/>Solution-focused counseling</p> <p><b><u>Prevention Models &amp; Approaches</u></b><br/>- Family Connections (FC) Model<br/>- Arizona Self-Sufficiency Matrix</p> <p><b><u>Case Management Approaches</u></b><br/>Assessment, Service Plan, and Crisis Intervention</p> <p><b><u>Resources</u></b><br/>12 Staff, 2 interns<br/>Michigan Child Protection Law requirements<br/>DHHS referring staff<br/>Wayne State University<br/>Family Connections Advisory Council &amp; Partners<br/>Empirical assessment tools<br/>Mileage, Cell Phones, Office Space/Equip<br/>UWSEM Apricot Database and 211 line</p> | <p><b><u>General Services:</u></b></p> <ul style="list-style-type: none"> <li>• Assessment, referral, linking, and follow-up into BFDI services, as well as community resources meeting families' needs beyond the scope of BFDI services</li> <li>• Initial contact with family is made within 24 hours</li> <li>• Small caseloads allowing for intensive intervention</li> <li>• Services are home-based and community-based</li> <li>• Time-limited programming</li> <li>• Ecological approaches to preventing future crises</li> <li>• Specific assistance for families' basic needs</li> <li>• Individual, Family, and Group Counseling</li> <li>• Support groups</li> <li>• Case Management</li> </ul> <p><b><u>Specialized Services:</u></b></p> <ul style="list-style-type: none"> <li>• Parenting education</li> <li>• Teach/model: home management, budgeting, communication and assertiveness skills</li> <li>• Advocacy with schools, medical and mental health facilities</li> <li>• Housing and relocation assistance</li> <li>• Assistance with food, clothing, appliances and other concrete needs.</li> <li>• Linkages to natural helping networks and ongoing community supports</li> <li>• Transportation support services</li> <li>• Initial face to face contact with family in 24 hours</li> <li>• Safety planning</li> <li>• Individual and Family Activities</li> <li>• FC Multi-family Activities</li> <li>• Assistance with identifying stable, adequate housing, including assistance with securing legal documents (state identification, birth certificates, etc.) necessary to secure housing</li> </ul> | <p><b>Number of FC family preservation prevention recipients in 2019:</b> 64</p> <p><b>Number of Parenting Time Supportive Visitation recipients in 2019:</b> 26</p> <p><b>Number of individual persons (heads of household) served by Intake Dept in 2019:</b> 970</p> | <p><b><u>Family Preservation Intervention Services:</u></b></p> <ul style="list-style-type: none"> <li>• 95% of children and families served received intensive case management and in-home counseling.</li> <li>• 53% of families demonstrated an increase in self-sufficiency from baseline to discharge using ArdentCause software</li> </ul> <p><b><u>Parenting Time Supportive Visitation:</u></b></p> <ul style="list-style-type: none"> <li>• 10 out of 26 families graduated to unsupervised visits with their children</li> <li>• 6 out of 26 families reunified with their children</li> <li>• 18 DHHS Family Team Meetings were attended to develop integrated reunification plans with parents and DHHS</li> </ul> <p><b><u>Intake Services:</u></b></p> <ul style="list-style-type: none"> <li>• 970 calls were received by the Intake Dept.</li> <li>• 10 non-enrolled persons walked into BFDI for support from the Intake Dept.</li> <li>• 70% (n=680) of calls were seeking housing information/assistance</li> <li>• 26% of callers (n=25) sought services after hours on the agency emergency phone</li> </ul> <p>Outcome Data Sources: Intake Database</p> <p><b><u>Consumer Generated Service Improvements:</u></b></p> <ul style="list-style-type: none"> <li>• The need for consumer basic needs (food, clothing) has contributed to BFDI's program shift, as well as the United Way ALICE (Asset – Limited Income Constrained, Employed) report, to working with local pantries and other food resources to help families provide food for their children once the public assistance/food stamps have been depleted by the end of each month.</li> </ul> |

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| <b>COMMUNITY ENGAGEMENT</b> | <p>Community development initiatives increase community safety neighborhood beautification, and citizen empowerment, while reducing juvenile delinquency</p> | <p>Restorative Practices</p> <p>My Brother's Keeper (Obama Foundation Boys and Young Men of Color) Initiative</p> | <p><b><u>Prevention Models &amp; Approaches</u></b></p> <p>Restorative Practices</p> <p>Neighborhood Peace and Safety Walks</p> <p>Monthly Community Engagement Meetings</p> <p><b><u>Resources</u></b></p> <p>5 Staff, multiple volunteers</p> <p>Skillman Foundation funding</p> <p>Kresge Foundation Funding</p> <p>Detroit's Osborn, Cody Rouge, and Denby residents</p> <p>Mileage, Cell Phones, Office Space/Equip, Community Meeting Space</p> | <p><b><u>General Services:</u></b></p> <ul style="list-style-type: none"> <li>• Building community and repairing harm throughout Detroit, the region, and nationally using Restorative Practices training</li> <li>• Strengthen and preserve families by empowering our youth in Detroit's Osborn, Denby, and Cody Rouge neighborhoods</li> <li>• Community engagement initiatives that build community safety and advance neighborhood goals developed, and monitored by, residents</li> </ul> <p><b><u>Specialized Services:</u></b></p> <ul style="list-style-type: none"> <li>• Harambee Brotherhood Groups utilize Restorative Practices techniques during afterschool programming at area schools to foster problem-solving skills, and develop community, amongst boys and young men of color who are being prepared as Youth Ambassadors in their schools and communities: <ul style="list-style-type: none"> <li>- Hope Academy</li> <li>- Pulaski K-8</li> <li>- West Side Academy</li> <li>- Osborn High School</li> <li>- Fisher Academy Upper School</li> </ul> </li> <li>• In 2019, Black Family Development, Inc. (BFDI) was honored to partner with residents, who were provided with monthly community development and support through 12 monthly community luncheons. During monthly community luncheons residents receive COMPSTAT crime data and develop relationships with police and elected officials</li> </ul> | <p><b>Number of persons trained in 2019 in Restorative Practices Model: 1175</b></p> <p><b>Number of community development residents reached in 2019 by Detroit community:</b></p> <ul style="list-style-type: none"> <li>- <i>Osborn: over 2000 residents</i></li> <li>- <i>Denby: 990 residents</i></li> <li>- <i>Cody Rouge: 552 residents (in Bi-monthly meetings)</i></li> </ul> | <ul style="list-style-type: none"> <li>• BFDI hosts 10 trained and licensed Restorative Practices practitioners.</li> <li>• While 1,175 persons were trained in Restorative Practices in 2019, over 4,000 educators, community members, police officers, parents and students have been trained under BFDI's training subsidiary, called the BFDI Training Institute.</li> <li>• In November 2019, BFDI accepted an award from the Skillman Foundation to train 120 Detroit Public Schools Community District (DPSCD) leaders and staff to scale up Restorative Practices to improve attendance, behavior, and academics.</li> <li>• Over 400 community members engage monthly in restorative community meetings.</li> <li>• BFDI hosted three (3) Youth Summits in 2019, with 125 youth each time from 5 different DPSCD and charter schools committed to Restorative Practices.</li> </ul> <p><b><u>Consumer Generated Service Improvements:</u></b></p> <p>Based upon the request of the school principal, BFDI led the Pulaski Elementary-Middle School Peace &amp; Safety walk for 150 students, as well as members of the Restorative Practices Circle Keepers, Block Club Leaders/Members, other Detroit Public Schools Community District personnel, the MAN Network safety patrol volunteers, and the 9th Precinct police officers. This 2019 event illustrated that multiple community stakeholders can work in harmony to collectively increase peace and reduce community violence.</p> |

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|------------------------|--|---|---|---|--|---|
| <b>EARLY CHILDHOOD</b> | <p>Early literacy interventions by parents with children from birth – age 3, up through age 8, are essential to building children’s brains for language development and reading.</p> | <p>Local planning and implementation of the national Promise Neighborhood (PN) initiative transitioned into some of BFDI’s early childhood work when PN funding became no longer available for new grantees</p> <p>Scholarships and Other Available Resources (SOAR)</p> <p>Parents As Teachers</p> <p>LENA Start</p> <p>United Way for Southeast Michigan Early Learning Community (ELC)</p> | <p><b><u>Intervention Models &amp; Approaches</u></b></p> <p>Parents As Teachers</p> <p>LENA Start</p> <p>Early Learning Community</p> <p><b><u>Prevention Models &amp; Approaches</u></b></p> <p>Based upon Hope Starts Here’s Detroit early childhood needs assessment, the Kellogg Foundation has availed scholarship funds for qualifying parents to enroll and maintain their 0-5 year old children for 3 years in 4 and 5-star early childhood facilities.</p> <p><b><u>Resources</u></b></p> <p>2.0 Staff Equivalents And Multiple Volunteers</p> <p>Great Start Collaborative – Wayne [Everybody Ready] &amp; United Way of Southeast Michigan (UWSEM) funding</p> <p>W.K. Kellogg Foundation Trustee Grant</p> <p>Detroit Public Schools Community District (DPSCD) Principals, Staff, Students, and Families</p> <p>Early Childhood Work Group</p> <p>Community Meeting Space</p> | <p><b><u>General Services:</u></b></p> <ul style="list-style-type: none"> <li>• Early childhood student literacy training</li> <li>• Early childhood parent literacy and brain science coaching using 21<sup>st</sup> century technology</li> <li>• Workforce development training and employment placement for at-risk youth</li> <li>• Case Management services to increase resiliency and resources of families with children from 0-5</li> </ul> <p><b><u>Specialized Services:</u></b></p> <ul style="list-style-type: none"> <li>• Financially-based child care scholarships for parents with children up to age 5 seeking enrollment in 4- or 5-star child care facilities</li> <li>• Providing free child/low-cost care training, and educational materials, that foster learning, to Detroit parents and child care providers serving children from birth – age 5.</li> <li>• In September 2017 BFDI brought the national early childhood literacy model, LENA Start, to Detroit, supported by Kellogg and LENA Foundation funding.</li> <li>• Osborn/Clark Park Promise Neighborhood (PN) educational reform and community revitalization to ensure that “all children growing up in [our PN] will have access to effective schools and strong systems of family and community support that will prepare them to attain an excellent education and successfully transition to college and career”.</li> <li>• A national, evidenced-based home visiting model that promotes the optimal early development, learning, health and well-being of children by providing developmental and literacy tools to parents and caregivers</li> <li>• Early childhood provider and family training network</li> </ul> | <p><b>Number of SOAR program recipients in 2019:</b></p> <ul style="list-style-type: none"> <li>- 180 families served</li> <li>- 164 children received scholarship</li> <li>- 177 families received case mgmt</li> </ul> <p><b>Number of Parents As Teachers recipient families in 2019:</b> 139</p> <p><b>Number of LENA Start recipient families in 2019:</b> 58</p> <p><b>Number of Early Learning Community beneficiaries in 2019:</b></p> <ul style="list-style-type: none"> <li>- 189 families</li> <li>- 217 providers</li> </ul> <p><b>Number of 2019 Early Childhood Literacy participants:</b></p> <p>25</p> | <p><b><u>Parents As Teachers</u></b></p> <ul style="list-style-type: none"> <li>• 92% of participating children are now current in their well-child appointments, with the assist of BFDI’s Attending Pediatrician, in partnership with Authority Health.</li> <li>• 85% of children demonstrated achievements in age-specific milestones, based upon completed Ages and Stages assessments.</li> <li>• Program services have reached families in 13 Detroit zip codes through 104 personal home visits, 53 parent-child interactive groups, and well-being case management services to 27 families.</li> </ul> <p><b><u>LENA Services Early Childhood Literacy Services:</u></b></p> <ul style="list-style-type: none"> <li>• In 2019 parents reported reading 123% more with their children at graduation compared with the start of the program.</li> <li>• 85% of families who completed LENA pre/post surveys show gains in total scores over 8 domains impacting early childhood literacy</li> <li>• 58 graduate families with average of 16 minute increase in reading per day per family.</li> <li>• Snapshot data indicates children whose participated are gaining over 2 months of developmental language skills every month</li> </ul> <p>Outcome Data Sources:<br/>Great Start Collaborative-Wayne Ages and Stages Database; BFDI Intake Database; Family Connections Referral Database; Parents As Teachers Personal Visits and Group Logs</p> <p><b><u>Early Childhood Literacy Coaching At Maybury Elementary and Above and Beyond:</u></b></p> <ul style="list-style-type: none"> <li>• Communication domain improvements for multiple children demonstrated as a result of one-on-one adult-child interactions, teacher involvement, and parents as their children’s first teacher using instruction derived from baseline assessments (Ages and Stages; Teaching Strategies Gold; Child Observation Record)</li> </ul> |

